A Connected YMCA -for a healthier Sault Ste. Marie-

The Sault Ste. Marie YMCA

114th Annual General Meeting

Sault Ste. Marie YMCA | 235 McNabb Street | Sault Ste. Marie, ON | P6B 1Y3 | 705.949.3133 | www.ssmymca.ca

Sault Ste. Marie YMCA
235 McNabb Street
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114th ANNUAL GENERAL MEETING
Monday September 28, 2015 - 7:30am

AGENDA

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1. Welcome: Cindy Ougler, Chair Board of Directors
2. Y Story
3. Call to Order of the 114th Annual General Meeting
4. Minutes of the 113th Annual General Meeting held September 29, 2014
5. Key Note Speaker: Susan Myers, City of Sault Ste. Marie Ward 2 Councilor and Acting Mayor for the month of September
6. Chair Report
7. CEO Report
8. Nominating Committee Report
9. Presentation of the Audited Financial Statements
10. Appointment of Auditors for 2015/2016
11. Presentation of Members of Distinction Awards
12. Presentation of Staff Recognition Awards
13. Election of Directors
14. Adjournment

Sault Ste. Marie YMCA Board Chair Cindy Ougler

Welcome to the 114th Annual General Meeting of the Sault Ste. Marie YMCA.

As many of you are likely aware, Y Canada's latest brand trumpets the merits of not just being a Y member, but being connected to the organization.

I think I know a little something about being connected to not just the Sault Ste. Marie YMCA, but to the organization as a whole and to all that it stands for. I became familiar with every inch of this fine old facility practically from the time I could crawl, and grew up here, partaking in just about every program available to me as I emerged from childhood into my teenage years and, ultimately, into adulthood.

The connected theme might be new, but the spirit of YMCA collectivity should be far from foreign to anyone who, like me, has benefited from Y membership. Thanks to Strong Kids support, I, and many others, took full advantage of a wide range of programs that, no doubt, helped us develop into the adults we are today. Such opportunities were not merely confined to the Algoma district, as many of us were permitted to spread our wings throughout Ontario, Canada and beyond our national borders, affording us the opportunity to witness first-hand the Y's invaluable international impact.

The Sault Ste. Marie YMCA's Strategic Plan, I believe, strongly embraces the connected theme. Philanthropy and an emphasis on forging strong community partnerships play a profound role in this blueprint, drafted with much care by both board members and staff over the past two years.

I encourage you to read the following pages to learn more about your YMCA, board of directors, staff and volunteers. As we get set to implement our Strategic Plan, I hope that you will assist to bring our YMCA into the future, as an organization with firm financial footing, committed to keeping everyone closely connected.

Thank you.

Cindy Ougler

Cindy Ougler
Chair
Sault Ste. Marie YMCA Board of Directors

Sault Ste. Marie YMCA Chief Executive Officer Kim Caruso

2014-2015 was an exciting year for the Sault Ste. Marie YMCA with many challenges. Staff worked well together to implement new policies, and reached out to the community with a number of new initiatives. We also experienced support from our network of YMCAs on many fronts, helping us move forward within the YMCA Federation. By working together, we accomplished a great deal.

A highlight of this year was the implementation of new Child Protection procedures, increasing the safety of the children in our care. Staff have worked diligently to implement all policies and have been successful in raising the bar of child safety.

In helping to create **"a connected YMCA for a healthier Sault Ste. Marie",** YMCA staff developed new initiatives including: regular visits to elderly homes to provide Sit Fit classes to residents, volunteering at the Soup Kitchen preparing and serving lunch, and by becoming a Partner for Life with the Canadian Blood Services.

The connection to a Federation of 50 YMCAs across the country, proved to be quite beneficial this past year. As a new CEO with the YMCA, I received a great deal of support from the Ontario Regional Development Centre and several CEO's across the province and region. Our Y benefitted from support from the North Bay YMCA in our Aquatics department with the implementation of new procedures, training and additional staff which allowed us to serve our members better, with more lessons and improved service.

It is an absolute pleasure to work with such a dedicated group of staff who are committed to the vision and mission of the YMCA. By continuing to work together, we will build our capacity to meet the needs of the community and strengthen our foundation to ensure our success long into the future. Thank-you for the opportunity to serve you, and I look forward to continuing the good work of our YMCA.

Thank you,

Kim Caruso
Chief Executive Officer

Sault Ste. Marie YMCA - 113th Annual General Meeting Minutes

SAULT STE. MARIE YMCA
113th Annual General Meeting

Monday September 29, 2014
7:00 PM YMCA Auditorium

Present: P. Glassford, P. Hurtubise, E. O'Neil, C. Ougler, J. Sullivan, N. A. Strom, A. Ciaschini, R. Burns
P. MacPhail, N. Chartrand

1. President P. Glassford welcomed the staff, guests and Board.
2. Y Story was presented by K. Caruso.
3. P. Glassford brought the 113th Annual General Meeting of the Sault Ste. Marie YMCA to order at 7:11pm.
4. **Motion.092914.01:** BIRT the minutes of the 112th Annual General Meeting be accepted as presented.
   Moved by E. O'Neil, seconded by J. Sullivan: Carried
5. President's Report presented by P. Glassford.
6. CEO Report presented by K. Caruso.
7. C. Ougler presented the Nominating Committee's report which recommended the nomination of T. McKiddie, C. Morriseau, J. Rowswell and S. McCoy to the Sault Ste. Marie YMCA Board of Directors.
8. J. Archambeault of BDO Canada LLP presented the auditor's report.
9. **Motion.092914.02:** BIRT the Audited Financial Statements be accepted as printed.
   Moved by N. A. Strom, seconded by P. MacPhail: Carried
10. **Motion.092914.03:** BIRT BDO Canada LLP be appointed auditors for the 2014/2015 fiscal year.
    Moved by N. A. Strom, seconded by A. Ciaschini: Carried
11. P. Glassford presented the Sault Ste. Marie YMCA 2014-2019 Strategic Plan.
12. **Motion.092914.04:** BIRT the Sault Ste. Marie YMCA BoD approve the 2014-2019 Sault Ste. Marie YMCA Strategic Plan.
    Moved by J. Sullivan, seconded by C. Ougler: Carried
13. Members of Distinction awards were presented by P. Glassford and K. Caruso to P. MacKinnon who was accepting the award on behalf of Michael Gravelle. Also honoured with this award but unable to attend were: Dan Reid, Chris Gillespie, Shari Hunt, Stipo Saric, John Bumbacco, Malcolm White, Donna White, Barry Hermiston and Eddie Pettenuzzo.
14. Service Pins were presented by K. Caruso and P. Glassford to: Marlene Miskiw/20 years – ChildCare. Unable to attend was Stephanie Fera/20 years – ChildCare, Antonia Wetzl/20 years – ChildCare and Cathie Campbell/10 years – Membership Sales & Service.
15. **Motion 092914.05**: BIRT the By-Law NO. 1 be amended in the following manner and that the proposed changes be sent to the 2014 AGM for ratification so as to amend our By-Laws:

    1. That contents of Article 2.0 be moved to a paragraph immediately following the paragraph outlining the purpose of the Sault Ste. Marie Family YMCA so that now reads:

    Purpose
    The Sault Ste. Marie Family YMCA is a charitable organization that promotes the development of spirit, mind and body by encouraging: healthy lifestyles, personal growth and service to the community.

    The Seal
    The seal, an impression whereof is stamped in the margin hereof, shall be the corporate seal of the Association

    And be it further resolved that

    2. Under ***1.0 HEAD OFFICE*** an article "**1.1 Definitions"** be inserted so that the article HEAD OFFICE shall now read:

1.0 HEAD OFFICE

The Head Office of the Association shall be in the City of Sault Ste. Marie, in the Province of Ontario, and at such place therein as the Directors may from time to time determine.

1.1 Definitions

1.1.1 In this By-law and all other by-laws of the Corporation, unless the context otherwise requires:

1.1.2 "***Act***" means the *Not-for-Profit Corporations Act, 2010* (Ontario) and where the context requires, includes the regulations made under it, as from time to time amended;

1.1.3 "***Articles***" means any document or instrument that incorporates the Corporation or modifies its incorporating document or instrument, including restated articles of incorporation, articles of amendment, articles of arrangement, articles of continuance, articles of dissolution, articles of reorganization, articles of revival, letters patent, supplementary letters patent or special legislation;

1.1.4 "**Board**" means the board of directors of the Corporation;

1.1.5 "**By-law**" means this by-law of the Corporation;

1.1.6 "**Chair**" means the chair of the Board;

1.1.7 "**Chief Executive Officer**" means the individual appointed as chief executive officer of the Corporation;

1.1.8 "**Director**" means an individual elected or appointed to the Board;

1.1.9 "***Ex officio***" means membership "by virtue of office" and includes all rights, responsibilities, and power to vote unless otherwise specified;

1.1.10 "Telephonic or electronic means" any means, other than direct speech or writing, by which information or data is transmitted, including telephone, fax, e-mail, automated touch-tone telephone system and computer.

1.1.11 "Special Business" has the meaning given to such term in the *ACT* and includes any business other than: consideration of the financial statements and the audit report, election of Directors and the reappointment of the incumbent auditor; and

1.1.12 "**Person**" means and includes any individual, corporation, partnership, firm, joint venture, syndicate, association, trust, government, government agency, board, commission or authority, or any other form of entity or organization;

And be it further resolved that

Article 3.2 shall be amended to read as follows:

3.2 The Chief Executive Officer will serve as an ex-officio Member of the Board, may be present at, participate in, but not vote, propose, move or second any motions, at meetings of the Directors.

And be it further resolved that

All the following Articles be removed from the By-Laws: Article 6.2.4, all of Article 7, Article 24.2 and Article 24.3 and it is also recommended that the content of these articles be formulated in Board Policy

(The articles are shown below)

6.2.4. The Nominating Committee may also submit, to the Annual Meeting, appointment to the Council of Advisors of the Board.

7.0 COUNCIL OF ADVISORS

7.1 There may be a Committee of the Association known as the Council of Advisors. It shall be composed of persons who have either given past service to the Association or professed an interest in giving advice or other assistance to the Association due to its charitable nature.

7.2 The purpose of the Council of Advisors shall be to provide the Association with access to key elements in the community for advice and assistance.

7.3 Membership on the Council of Advisors shall only be by appointment of the Board Committee upon recommendation of the Nominating Committee. Members shall be appointed at each Annual Meeting for a term of 3 years subject to reappointment.

24.2 Sustaining Members

Sustaining Members shall be those persons who, having reached the age of majority, wish to support the purpose of the Association and who have made, in the current year, (in the opinion of the Board), a substantial financial contribution to the Association in support of the work of the Association in such manner as the Board shall, from time to time, determined. Sustaining Members shall have the following privileges:

To be eligible to be elected or appointed to the Board;

To be eligible to be elected by the Board as an officer of the Association;

To cast one vote in person or by proxy with respect to each matter voted upon at all meetings of Members;

24.3 Lifetime Members

Lifetime Members may be designated from time to time by the Board and may be accorded such privileges as may be determined from time to time by the Board, but shall not be required to pay any fees.

And be it further resolved that Article 25.0 be amended to read as follows:

25.0 MEMBERSHIP SUSPENSION AND TERMINATION

The Board of Directors may suspend or terminate membership for breach of laws, rules or regulations on the recommendation of the Chief Executive Officer. The Chief Executive Officer shall also have the power to suspend or terminate for breach of laws, rules or regulations, the privileges of any user of the Sault Ste. Marie Family YMCA, subject to appeal to the Board of Directors.

Moved by P. Hurtubise, seconded by J. Rajotte. Carried.

16. **Motion 092914.06**: BIRT the By-Law NO. 1 be amended in the following manner and that the proposed changes be sent to the 2014 AGM for ratification so as to amend our By-Laws:

The insertion of articles:

1.1.13. "**Members**" of the Corporation are persons who have met at least one of the following conditions:

1.1.13.1. Are Directors of the Board or

1.1.13.2. Have performed a minimum of 50 hours of voluntary service, or such other amount as may be determined by the Board from time to time, with the Association in each of the two previous twelve (12) month periods ending on March 31st or such extended date as the Board of Directors may have determined or

1.1.13.3 Have made a donation of at least 100 dollars, ($100), or such other amount as may be determined by the Board from time to time, to the Association in each of the two previous twelve (12) month periods ending on March 31st or such extended date as the Board of Directors may have determined

1.1.13.4. Or have been appointed by the Board.

1.1.14. All persons using the facilities, including Health, Fitness, Recreation and Aquatic users shall not be considered Members under Article 1.1.13 unless they meet the conditions of that Article

1.1.15. All employees shall not be considered Members of the Corporation.

And be it further resolved that

Article 2.0 which was the definition of the Seal of the Corporation shall be replaced by

2.0 MEMBERSHIP IN THE CORPORATION

2.1 The Members of the Corporation shall consist of the Members as defined in Article 1.1.13

2.2 No fees shall be payable by the Members of the Corporation

2.3 Each Member shall be entitled to one vote and PROXIES shall not be permitted

2.4 Membership is not transferrable and ceases upon the Member failing to meet the criteria of Article 1.1.13

And be it further resolved that Article 4.0.1 be amended to read as follows:

4.0 *ELECTION OF DIRECTOR*

4.1 Eligibility for election as a Director will be open to Members of the Corporation who are in good standing, who are a minimum of 18 years of age at the time of the Annual Meeting and currently not in a position of un-discharged bankruptcy.

And lastly be it further resolved that Article 13.1 be amended to read as follows:

13.1 Regular meetings of the Board of Directors shall be held at such intervals as the Board may direct with a minimum of 5 per annum.

Moved by P. Hurtubise, seconded by E. O'Neil. Carried

17. P. Glassford presented retiring director P. Hurtubise with a token of appreciation for his 9 years served on the Sault Ste. Marie YMCA Board of Directors.
18. C. Ougler called for nominations from the floor. Seeing none, she called for a motion to close the nominations.
19. **Motion.092914.07:** Seeing no further nominations I move, that the nominations be closed and that the following members: T. McKiddie, C. Morriseau, J. Rowswell and S. McCoy be declared elected to the Sault Ste. Marie YMCA Board of Directors for a 3 year term ending in 2017.
    Moved by C. Ougler, seconded by N. Chartrand. Carried
20. The election of officers for the upcoming year will be the first item of business at the next meeting of the Board as indicated by the Association's By-Law.
21. **Motion.092914.08:** BIRT the 113th Annual General Meeting of the Sault Ste. Marie YMCA be adjourned.
    Moved by P. MacPhail, seconded by E. O'Neil: Carried
22. The Business portion of the meeting adjourned at 7:53pm.

The Sault Ste. Marie YMCA Financial Report

Statement of Operation for the year ending March 31, 2015

March 31		2015	2014
Assets			
Current			
Cash and short term investments	$	166,053	134,920
Accounts receivable		36,627	21,132
Government grants receivable		7,229	9,217
Supplies for sale		4,268	3,828
Prepaid expenses		8,171	6,442
		222,348	175,539
Restricted - Cash and short term investments		116,324	117,579
Long-lived assets available for sale		-	10,711
Capital assets		3,755,093	3,964,911
	$	4,093,765	4,268,740
Liabilities and Net Assets			
Liabilities			
Bank indebtedness	$	700,488	627,670
Accounts payable and accrued liabilities		230,660	252,442
Payable to affiliated clubs		37,583	48,449
Deferred revenue		150,114	215,620
Due to Ministry of Training, Colleges and Universities		105,034	105,034
Current portion of long term debt		50,796	48,562
Current portion of capital lease obligations		85,548	84,382
		1,360,223	1,382,159
Deferred contributions		1,743,142	1,802,210
Long term debt		1,205,743	1,257,203
Capital lease obligations		46,556	128,089
		2,995,441	3,187,502
Net Assets			
Externally restricted		17,818	7,326
Endowments		61,805	61,805
Unrestricted		(341,522)	(370,052)
		(261,899)	(300,921)
		4,093,765	4,268,740
Net assets (deficit) , beginning of year	$	(300,921)	(210,863)
Excess (deficiency) of revenue over expenses		(130,713)	(90,058)
Gain on sale of land		169,735	-
Net assets, end of year	$	(261,899)	(300,921)

March 31		2015	2014
Revenue			
Membership	$	1,813,073	1,773,088
Program		464,777	477,200
Childcare		962,268	1,003,506
Government grants		621,372	713,774
United Way support		24,334	26,5000
Service and supply		103,747	117,657
Donation and fundraising		26,896	36,358
Amortization of deferred contributions		84,068	83,392
Lottery		20,660	16,750
Insurance proceeds		-	65,832
Other		84,984	97,213
		4,206,179	4,411,270
Expenses			
Wages and benefits		2,604,311	2,708,758
Program supplies		190,096	199,989
Building operations		787,957	807,552
Administration		257,057	275,942
Affiliated organization fees		76,939	73,701
Fundraising		125	681
Amortization		310,627	316,851
Interest and bank charges		30,080	28,892
Interest on long term debt & leases		67,302	74,201
Bad debts		12,398	14,761
		4,336,892	**4,501,328**
Income (loss) from operations		(130,713)	(90,058)
Gain on sale of land		169,735	-
Excess (deficiency) of revenue over expenses	$	39,022	(90,058)

This financial information has been taken from the audited statements prepared by BDO Canada LLP. Complete financial statements are available upon request.

2014/2015 Sault Ste. Marie YMCA Volunteers

Debbie Albidone
Tracey Alexander
Elizabeth Alice
Randy Ault
Tiffany Bagnall
Amber Bai
Jackie Barbeau
Samantha Barrett
Brock Barry-Naponse
Mathew Battisti
Rob Battisti
Suzanne Beauchamp
Ashley Beharriell
Rick Beharriell
Doris Belanger
Melodia Bernardo
Dylan Bjornaa
Amy Bolton
Ronda Bourdage
Ema Brown
Amanda Buck
Jillian Buiter
Burgess Cameron
Robert Burns
Stacey Bursche
Jared Burton
Ann Bushnell
Tiffany Caicco
William Caldwell-Pratt
Cory Caple
Pat Caruso
Harry Challenger
Ian Chambers
Jessica Chambers
Norman Chartrand
Cheryl China
Ann Ciaschini
Patricia Ciaschini
Justin Cormier
Sara Couturier
Chelsey Craig
Rose Cressey
Lara Crowley-Strom
Sabrina Crowley-Strom
Ellen Culp
Kolbey Dale
Alysha Daniel
Mitchell DellaVedova
Brenda DiSisto
Rob Doiron

Tyren Dowding
Les Drigan
Samantha Dufault
Patrick Dufour
Whitney Dunham
Danielle Dupuis
Rob Eddy
Jennifer Errington
Carmelita Escasa
Cole Evans
Nancy Evans
Jana Fantasia
Erminia Ficociello
Trevor Fleming
Jennifer Flood
Isabelle Gagnon
Lan Gao
Bob Gibbs
Sophie Giroux
Paul Glassford
Abby Goertz
Wendal Graber
Wayne Greco
Chrystal Grisdale
Edward Grisdale
Jayden Grisdale
Rainer Groger
Maurice Haikara
Cassady Halloran
Robert Hamilton
Travis Hannah
Cliff Harris
Irma Hautala
Autumn Hay
Dave Hayman
Maryann Hayman
Mackenzie Henry
Emily Hewgill
Zach Hoey
Jackie Hopkins
Ildiko Horvath
Shari Hunt
Ian Ingram
Sebastien Jackson
Brad Jourdin
Alma Kasch
James Kiddle
Jody Kilby
Liz King
Peter King

Jeff Klassen
Ihor Klymciw
Janet Kubik
Roy-Anne Lafleur
Marty Lafrance
Adriana Lake
Brent Lamming
Dave Lamming
Sara Lang
Don Lawson
Madison Leach
Nicole Levesque
Luis Lima
Hugh Lougheed
Laura Lougheed
Danielle Lukenda
Alison MacDonald
Pat MacKinnon
Peter MacPhail
Jeff MacWilliam
Jerry Mancuso
Maria Marandola
Michelle Marenger
Paxton Marenger
Scarlett Marenger
Ken Marshall
Katie Maskell
Barbara Matthews
Maureen McIlwrick
Dina Mazucca
Emily McBride
Steve McCoy
Megan McMillan
Katelyn McPhee
Lindsay Metcalfe
Tracey McKiddie
Elaine Mills
Betch Mitchell
Cynthia Morriseau
Willow Morton
Morgan Nadon-Turner
Alexis Needs
Lindrena Newbery
Jacob Oliver
Eva O'Neil
Cindy Ougler
Anthony Pagnotta
Madison Pallot
Shelly Pascall
Upma Paul

Jari Pihelgas
Lyndsey Pilkington
Alanna Plaunt
Angela Plaunt
Sonya Portengen
Wyatt Poser
Christine Powshik
Ron Premo
Christine Prescott
Kent Pyatt
James Rajotte
Ben Rattle
Chris Rattle
Robert Rattle
Hannah Rausch
Joyce Reid
Trent Richards
Fran Ritchie
Melissa Robinson
Tonilyn Robinson
Joel Rowswell
Sault College Peace & Conflict Studies Program
Adele Sawer
Lorena Scanga
Terray Schildroth
Ryan Scott
Judy Sears
George Shackelton
Jana Shaule
Stacey Sheils
Rose Silvano
Carter Simpson
Hannah Sisson
Serena Lynn Skagen
Jeffrey Slingsby
Carly Smith
Liam Smith
Mark Smith
Diana Spear
Shelby Speck
Noah Spina
Nicole St. Onge
Trinity Stewart
Bob Striukas
Neil Strom
John Sullivan
Madelaine Swinn
Ila Sylvestre
Christian Tenaglia

Carmela Thomlinson
Kayleigh Tucker
Justin Vanderheydon
Nicole Vansteeland
Paul Viera
RJ Warnock
Nick Watson
Rachel Wellwood
Rebecca Wellwood
Jeff Wiemer
Mike Wiemer
Ron Willaims
Gerry Wilson
Robert Winter
Alecia Witty
Canada World Youth Group
Ben Wyer
Kyrena Yun
Nui Nui Yun
Shirley Yun
Si Nui Yun
Craig Zimmerman
Karl Zwirner
Katie Zwirner

Volunteers are Priceless!

"Not everything that counts can be counted. And not everything that can be counted, counts." — Albert Einstein

What is a volunteer? What is the value of volunteering? Volunteering is about giving, contributing and helping other individuals and the community. Volunteering means working with others to make a meaningful contribution to a better community.

The value of volunteering is much deeper, much more fulfilling and much more important in contributing to a healthy and vibrant community than money can ever measure.

People volunteer for an endless variety of reasons. Many people want to gain experience, acquire new skills, meet new people or expand their network of contacts as a way to get a new job or start a career. Others just want to give back to their community, help a friend or promote a worthwhile activity. They do it because it makes them feel good.

This is the intrinsic value of volunteering. It is not about money. And volunteering should not be measured that way. We can add up the hours, but not a dollar value. Others would like to do so. The danger is that it infers that if work isn't paid for, it isn't valuable. It reduces volunteerism to hours worked instead of contributions made.

Volunteering is rich and diverse. Volunteering is not just about organizing hundreds of volunteers for large events. It is thousands of volunteers in minor league sports, shelters for the homeless, giving aid to seniors, holding hands in a hospice or cleaning up a local stream bed. It is spontaneous acts of kindness like helping neighbors shovel their walks, coming to the aid of a stranded motorist or helping an elderly person cross a busy street. These large and small acts, given freely, are what bind communities together. Volunteering is helping, not hiring; giving, not taking; contributing, not counting.

In the end, we cannot and should not put a dollar value on volunteering. How can we put a monetary value on ordinary people doing extraordinary things? The value of volunteerism is priceless!

Jean Ann Kochevar

2014/2015 Sault Ste. Marie YMCA Generous Donors

ADETFO
Mary Anne Amadio
Thomas Ambeault
Shaun Antler
Nick Apostle
Jennifer Archambault
Dave Archibald
Jennifer Bailey
Douglas Balmos
Nancy Balmos
Ted Barbet
BDO Financial Services Limited
Anita Beckett
Ali Bodnar
Joyce Booth
Don Booth
Isabel Bordin
Reno Bordin
Lorie Bottos
McLeod Bros Mechanical Inc
Carolyn Bunting O'Connor
Robert Burns
Sue Burns
Cathrine Campbell
Tranquilla Candido
Pino Caputo
Kim Caruso
Caswell Concrete Products
Catholic Principals Council of Ont.
Catholic Principals Council of SSM
Rina Chalut
Catherine Chaput
Norman Chartrand
Ann Ciaschini
City of Sault Ste. Marie
Community First Credit Union
Bruce Cooke
Joni Cooke
Jake D'Agostini
Trisha Daynard
Emile Desaulnier
Evia Desaulnier
Christine DeVuono
Edward Dickey
Laura Didier
Joe DiLabio
Laura DiLabio
Brian Ducharme
Denise Ducharme
Margie Ellis
The Caruso Family
Norm Fera
David Ferris
John Filipetti
Karen Fortin
Gaetan Fortin
Brenda Freeman
Alba Gatto
Mandy Giesbrecht
Chris Gillespie
Paul Glassford
Global Citizenship Class
Melissa Gougherty
Carmela Grand
Larry Grand
The Spirit of Sara Grand
Wayne Greco
Ginny Gulyas
Marcela Guzman
Dania Haidar
Nadim Haidar
James Harding
Melissa Hemy
Anne Hillstrom
Mike Hooey
Karen Hooey
Paul Hurtubise
Shona Ingram
Elizabeth King
Douglas Kinney
Nancy Kinney
Kinsmen Club of S. S. Marie
Penny Kucyk
Roy-Anne Lafleur
Denise Lafleur
Kirsty Laidlaw
Archie Laidlaw
Vanessa Lajambe
Meaghan Lambert
Brent Lamming
Karen Lappage
Sarah Lappage
Tara Lappage
Denis Larochelle
Herb Lash
Michele Leblanc
Mark Lepore
Luis Lima
Pat MacKinnon
Peter MacPhail
James MacPhail
E. Greg MacDonald
Andy Mantha
Irene Mantha
Scarlett Marenger
Sean Marenger
Wayne Marenger
Leo Markkula
Jim Mazi
Karen McAndrew
Leslie McAuley
Derek McClelland
Don McConnell
Steven McCoy
Scott McLurg
Duane Moleni
Shirley Morley
Ron Morris
Gail Morris
Bill Morris
Judy Morris
Carol Morris
Chuck Morris
Frank Morris
Cathy Morris
Cynthia Morriseau
Suzanne Motluk
William Mundy
Hazel Neilson
Filomena Niro
Northern Storm Aquatic Club
Eva O'Neil
Cindy Ougler
Jeffrey Ougler
Bob Paciocco
Anthony Pagnotta
Kyle Paranuik
Derek Patterson
Rae-Ann Perrault
Karen Porpealia
Wyatt Poser
Doug Powell
Robert Pritchard
PSAC Union of Environment Workers
Bob Putman
James Rajotte
Peter Reynolds
Jack Rice
Matthew Robinson
Joel Rowswell

Dorothy Sartore
Gord Saunders
Beth Saunders
Adele Sawer
Allyson Schmidt
St. Theresa School
Francesca Sconzafucile
Ian Seal
George Seguin
Jeanne Seguin
Marabeth Sharp
Jeffery Shier
Ann Liz Simpson
Rhonda Slagel
Nancy Slewidge
Terry Slewidge
Carlo Spadafora
SSM Platinum Electrical
SSM Police Service
Rosanne Stewart
Regan Stolar
Helen Stortini
Neil Strom
John Sullivan
Sweet Greetings
Sweet Treats
Jane Sweigard
Bill Tasz
Mary Tasz
Christine Trivers
Sandi Vanderleest
Emilio Vernelli
Emilia Vernelli
Don Wallenius
Anna-Marie Wallenius
WAT Supplies
StefanWeldishofer
Joan Whitehead
Paul Wierzbicki
Rosaline Windermeier
Cara Yakasovich
Matthew Zorzi
Ontario Lottery & Gaming Corporation
School of Human Kinetics-Laurentian U.

YMCA STRONG KIDS CAMPAIGN

Kids are our future

Kids can help create strong communities for today and for the future, but only if they have the chance to reach their full potential.

Your donation will help support proven programs that give kids the opportunities they need to live healthier, happier lives now, but also to grow into productive adults.

By giving today, you can help our kids build a better community for tomorrow.

Impact of Your Gift...

YMCA programs have a positive impact on all, but particularly positive on children, teens and young adults, dramatically enhancing their health and overall well- being. The economic impact of keeping our kids healthy and active is well proven and documented.

By joining thousands of others in your community your gift of:

$15/month ($180/year)

enables a family peace of mind as their child attends day camp in a fun, nurturing and safe environment.

$25/month ($300/year)

supports a teen participating in YMCA programs; building their skills, character and self esteem.

$50/month ($600/year)

can provide food security for a family at one of our Community Hubs.

$85/month ($1,020/year)

ensures a whole family can enjoy the lasting benefits of regular physical activity at our YMCA.

A major gift of $10,000

ensures the support of a much needed but underfunded kids program in Sault Ste. Marie. For specific examples, please contact us.

YMCA programs vary from community to community but one thing is constant: Every kid deserves a chance and everyone is welcome!

How to Give

Don't Wait… Give generously today!

Give in person, call the number below or to donate online visit:

705.949.3133 | ymcastrongkids.ca

2013/2014 Sault Ste. Marie YMCA Board of Directors

Pictured above: Chair - Cindy Ougler, Vice Chair - James Rajotte, Treasurer - Neil Strom, Secretary - Norman Chartrand, Past Chair - Paul Glassford, Robert Burns, Ann Ciaschini, Wayne Greco, Peter MacPhail, Steve McCoy, Tracy McKiddie, Cynthia Morriseau, Eva O'Neil, Joel Rowswell and John Sullivan

Sault Ste. Marie YMCA Management Team

Kim Caruso	Chief Executive Officer
Anne Markkula	Chief Financial Officer
Roy-Anne Lafleur	Manager of ChildCare
Sonya Portengen	Manager of Health, Fitness and Aquatics
Lan Gao	Supervisor of Gymnastic Programming
Jessica Greenlees	Supervisor of Aquatic Programming
Marlene Miskiw	Supervisor of ChildCare
Jari Pihelgas	Supervisor of Adult Programming
Lyndsey Pilkington	Supervisor of Child, Youth and Family Programming
Nancy Slewidge	Supervisor of Children's Services

Sault Ste. Marie YMCA
235 McNabb Street
Sault Ste. Marie, ON P6B 1Y3
T. 705-949-3133
ssmymca.ca

114th Annual General Meeting

The Nominating Committee presents the following members for election to the Sault Ste. Marie YMCA Board of Directors for a three-year term expiring 2018:

Maxine Lesage
Lori Bertrand
Pat Ciaschini
Dino Biasucci
Sheryl Evans Price

The Nominating Committee presents the following four Directors who will be entering their next three year term expiring 2018:

Ann Ciaschini
Peter MacPhail
James Rajotte
Neil Strom

Sault Ste. Marie YMCA
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Election of Director

September 28, 2015

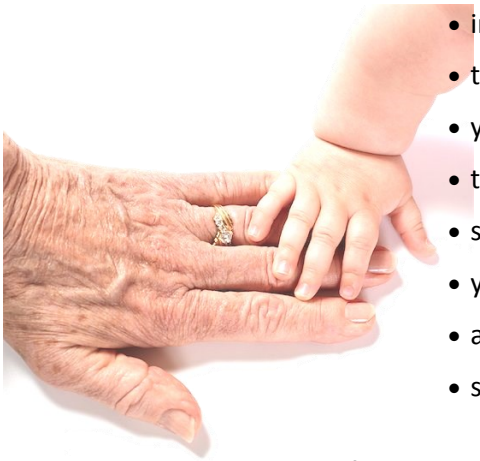
NOMINEE: _____

NOMINATOR: _____

SECONDER: _____

Reflections

At the YMCA we have the unique gift of serving many generations each day:



- infants in our ChildCare
- toddlers in gymnastics
- youth in swimming and sports
- teens in leadership programs
- students earning volunteer hours
- young families their sharing their YMCA experiences with their children
- adults who come to workout before/after/between work
- seniors enjoying group fitness classes and the social atmosphere afterward.

We also have the pleasure of witnessing these generations interacting with each other and learning from one another, each playing a part in the growth and development of the other.

It is our sincere wish that every person who comes through the door of the Sault Ste. Marie YMCA, leaves with a new outlook, a new goal and a new understanding of our mission, vision and values, and that they take that positive feeling and share it with others in their home life, their work life and throughout the community. If our message of working together spreads day by day, and partnerships are formed and new directions develop, we can truly be the centre of our community where we develop the leaders of tomorrow, show respect for the leaders of the past and every generation in between.

On your next visit to the YMCA, take a moment to look around and see your fellow members, the volunteers and staff and share a smile, a hello or a positive comment. Forge a partnership of kindness and keep developing it until we are all connected and working together toward a common goal of building a healthy community.

Have you ever considered becoming a YMCA Volunteer? Volunteering is a great way to connect with other like minded people both inside our YMCA and throughout your community. Learn valuable skills, gain self esteem and enjoy the feeling of giving back!

Share your ideas, thoughts and opinions with us. Let us know what we need to improve upon and let us know what we are doing just right. Become a YMCA Story Teller, share with us and with others what the YMCA has meant to you, your family, your personal journey.

If you want to give back to your YMCA but don't have the time to volunteer, make a donation to our Strong Kids Campaign. Your donation stays in our community and assists us with supporting local families and children with their individual activity needs.

Together we can make a difference!

"The distance between number one and number two is always a constant. If you want to improve the organization, you have to improve yourself and the organization gets pulled up with you. That is a big lesson. I cannot just expect the organization to improve if I don't improve myself and lift the organization, because that distance is a constant."

Indra Nooyi