a healthier
Sault Ste. Marie starts here.

The Sault Ste. Marie YMCA
115th Annual General Meeting

Sault Ste. Marie YMCA | 235 McNabb Street | Sault Ste. Marie, ON | P6B 1Y3 | 705.949.3133 | www.sault.ymca.ca

Sault Ste. Marie YMCA
235 McNabb Street
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115th ANNUAL GENERAL MEETING
Tuesday, September 27, 2016 - 7:30am

AGENDA

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1. Welcome
2. Y Story
3. Call to Order of the 115th Annual General Meeting
4. Minutes of the 114th Annual General Meeting held September 28, 2015
5. Key Note Speaker: Paul Beach, Sault Ste. Marie Innovation Centre
6. Chair Report
7. CEO Report
8. Nominating Committee Report & Election of Directors
9. Presentation of the Audited Financial Statements
10. Appointment of Auditors for 2016/2017
11. Presentation of Staff Recognition Awards
12. Governance: By-Law Amendments
13. Adjournment

Sault Ste. Marie YMCA Board Chair Cindy Ougler

It starts here

It starts when you walk into the Sault Ste. Marie YMCA and you find that something special is happening. It is a place where people are improving their health, children are safe and learning, volunteers are giving of their time and staff are available to assist at any time.

It starts with you, whether you are a board member, staff member or member of our organization, the Sault Ste. Marie YMCA belongs to you and you are the individuals the Sault Ste. Marie YMCA needs to continue our good work into the future.

It starts with the implementation of our Strategic Plan that was released in 2015. The Sault Ste. Marie Board of Directors have provided leadership in bringing policies up to date, implementing strategies to assist our CEO and moving the organization forward. We will require the assistance of the entire community in order for us to reach our goals in philanthropy and more hard work is to come in this area.

It starts here at the Sault Ste. Marie YMCA bringing the body, mind and spirit together to achieve your personal goals and our organization goals of caring, honesty, respect, responsibility, excellence and social inclusion.

Thank you.

Cindy Ougler

Cindy Ougler
Chair
Sault Ste. Marie YMCA Board of Directors

Sault Ste. Marie YMCA Chief Executive Officer Kim Caruso

Leadership starts here.

With the vision of creating "**a connected YMCA for a healthier Sault Ste. Marie**", we are at the midway point of the Sault Ste. Marie YMCA Strategic Plan. Now is the time to reflect on accomplishments and plan to ensure the objectives of the Strategic Plan are met.

The first objective is to ***focus on philanthropy, by creating deeper member relationships and raising the recognition of the YMCA as a charity***. For the first time in many years, we met our goal for Strong Kids and raised over $85,000 through the annual giving campaign, fundraising events and lottery proceeds. Many presentations on the nature of the YMCA were delivered to local service clubs, the City of Sault Ste. Marie, school boards and special interest groups.

Critical Infrastructure will be renewed and ready for the next 10 years, is the second strategic objective. To that end, the Storm Water Management Project was finally completed with funding from the Ontario Trillium Foundation. Further investigation into infrastructure needs and capital planning took place over the past year, identifying key areas for renewal. Boilers, the front patio, HVAC units and roof tops have all been identified and planning has begun on the development of a capital campaign.

The third strategic objective is to ***focus on partnerships to open new doors and engage a broader segment of the community***. One of the most exciting new relationships developed this past year was with Canadian Tire Jumpstart. The YMCA is now the lead community partner for Jumpstart in Sault Ste. Marie and surrounding area. Among other community needs, this new partnership supports YMCA youth memberships and activities, and helps the YMCA achieve its charitable mission of helping youth in our community, with providing easier access to physical activity. Other partnerships continue to be nurtured in the pursuit of providing exceptional quality child care for the community, particularly with the school boards, and the social services administrative board.

Becoming an Employer of Choice, the final objective, is certainly a work in progress. The results of an employee engagement survey from June 2015, indicated that we have a ways to go to ensuring that our employees feel valued and an integral part of the YMCA. Efforts to address employee engagement over the past year included, increased communication with the leadership team and individual departments through regular meetings, access to training events, implementation of performance appraisals, opportunities for staff to socialize outside of work, and participation in unique fundraising events.

I look forward to continuing to advance the Sault Ste. Marie YMCA's strategic objectives for years to come, as much work is still needed to be done! Much thanks to our donors, volunteers, board members and staff for their dedication and commitment to our YMCA.

Thank you,

Kim Caruso
Chief Executive Officer

Sault Ste. Marie YMCA - 114th Annual General Meeting Minutes

SAULT STE. MARIE YMCA
114th Annual General Meeting

Monday September 28, 2015
7:30 AM Grand Gardens

Directors Present: C. Ougler, E. O'Neil, N. Strom, R. Burns, P. MacPhail, J. Rajotte, J. Rowswell

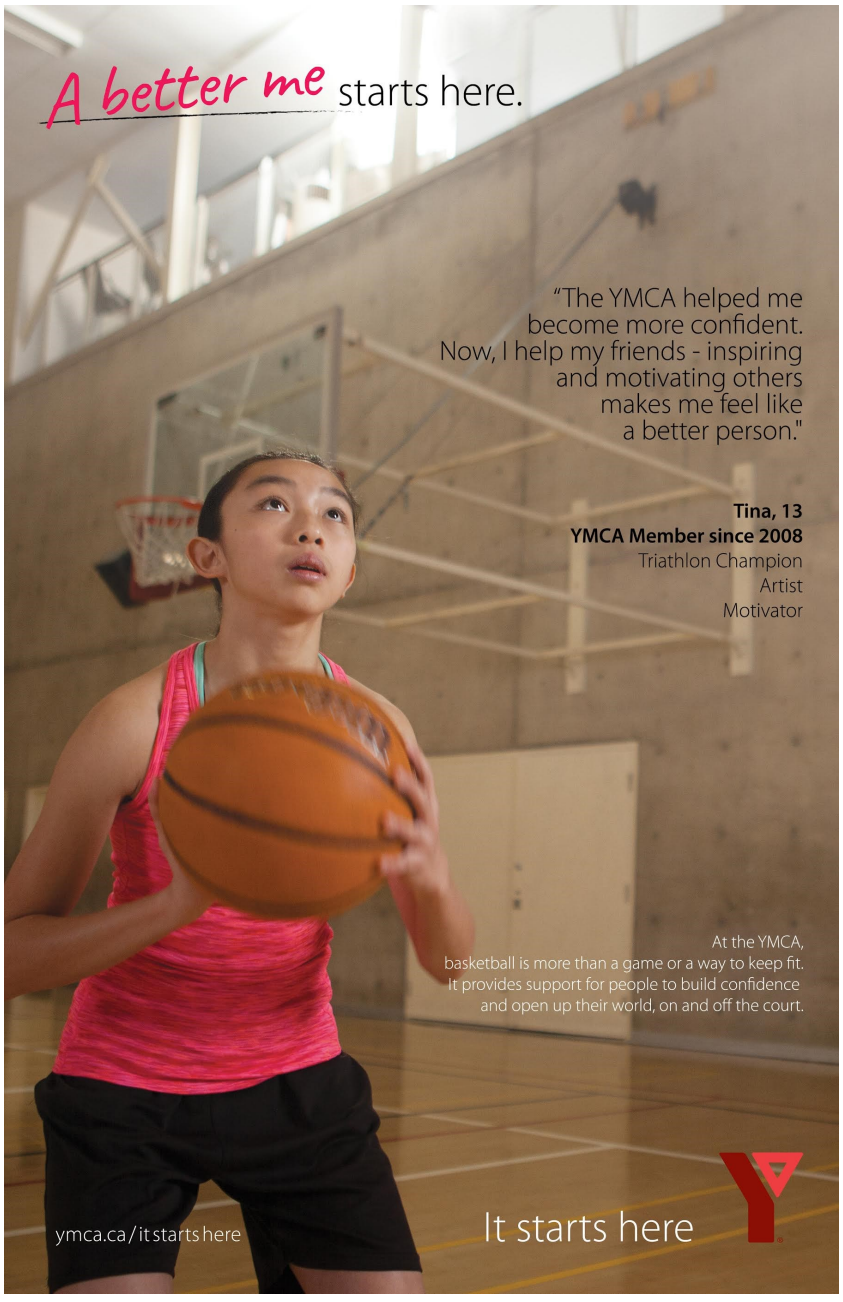
1. Board Chair C. Ougler welcomed the staff, guests and Board.
2. Y Story was presented by J. Rice.
3. C. Ougler brought the 114th Annual General Meeting of the Sault Ste. Marie YMCA to order at 7:45am.
4. **Motion.092815.01:** BIRT the minutes of the 113th Annual General Meeting be accepted as presented.
   Moved by J. Rajotte, seconded by J. Rowswell: Carried
5. Key Note Address: S. Myers, City of Sault Ste. Marie Ward 2 Councilor and Acting Mayor for the month of September 2015.
6. Board Chair Report presented by C. Ougler.
7. CEO Report presented by K. Caruso.
8. J. Rajotte presented the Nominating Committee's report which recommended the nomination of M. Lesage, D. Biasucci, S. Evans Price, L. Bertrand and P. Ciaschini to the Sault Ste. Marie YMCA Board of Directors for a term ending in 2018. It also recommended that J. Rajotte, P. MacPhail, A. Ciaschini and N. Strom enter into their second term ending in 2018.
9. J. Archambeault of BDO Canada presented the auditor's report.
10. **Motion.092815.02:** BIRT the Audited Financial Statements be accepted as printed.
    Moved by N. A. Strom, seconded by P. MacPhail: Carried
11. **Motion.092815.03:** BIRT BDO Canada LLP be appointed auditors for the 2015/2016 fiscal year.
    Moved by N. A. Strom, seconded by J. Rowswell: Carried
12. Members of Distinction awards were presented by C. Ougler, K. Caruso and S. Portengen to A. Bushnell, B. Stewart, D. Dutkiewicz, D. Stewart, D. Clatternburg, J. Jones, J. Rice, J. Mantulak, J. Culina, K. Kommusaar, R. Poser, S. Dacey, S. Poser and W. Hogan. Also honoured with this award but unable to attend were: D. Ferris, D. Reid, D. Hilderley, G. Hrenick, J. DiPasquale, J. Sears, N. Shulman, R. Drouin, B. Paciocco, D. Ferris, E. Ficociello, F. Barban, J. Johnson, J. Sweigard, J. Byce, L. Odber, M. Leblanc, M. Marandola, M. Mervyn, N. Carter, P. Wallace, R. Poser, S. Bohdaniec and S. Johnson.
13. Service Pins were presented by K. Caruso and C. Ougler to: Cathy Chaput/15 years – Children's Services and Luke Baker/30 years – Housekeeping. Unable to attend were Ryan Scott/10 years – Maintenance, Alison Weir/30 years – Community Services and Mark Smith/15 years – Children's Services.
14. C. Ougler presented retiring director W. Greco with a token of appreciation for his years served on the Sault Ste. Marie YMCA Board of Directors.
15. J. Rajotte called for nominations from the floor. Seeing none, he called for a motion to close the nominations.

16. **Motion.092815.04**: Seeing no further nominations I move, that the nominations be closed and that the following members: M. Lesage, D. Biasucci, S. EvansPrice, L. Bertrand, and P. Ciaschini be elected to the Sault Ste. Marie YMCA Board of Directors for a term ending in 2018. It is also recommended that J. Rajotte, P. MacPhail, A Ciaschini and N. Strom enter into their second term ending in 2018.
Moved by R. Burns, seconded by J. Rowswell. Carrried

17. The election of officers for the upcoming year will be the first item of business at the next meeting of the Board as indicated by the Association's By-Law.

18. **Motion.092815.05:** BIRT the 114th Annual Genneral Meeting of the Sault Ste. Marie YMCA be adjourned.
Moved by P. MacPhail, seconded by E. O'Neil: Carried

19. The meeting adjourned at 9:03am.



Child Development starts here.

2015-2016 was a very busy time for YMCA ChildCare centres with both sites operating near capacity. There have been many successes, starting with the Before and After School parent survey that had the Sault Ste. Marie YMCA programs ranking higher than national YMCA scores in most areas. Another success was the implementation of Early Learning Literacy in our preschool programs. Over the course of the year, staff increased the use of literacy in programs to give our children the best start with regards to reading and writing. Lastly, implementation of YMCA Playing to Learn curriculum is another success story. In September of 2015, both YMCA ChildCare sites were evaluated and received 85% on the Play in Action assessment.

Other YMCA Children's Services include After School Antics, Kids Kare, Early Risers/Extended Care and the Play Centre. The After School Antics program encourages physical activity and sportsmanship in a nurturing environment. The program is free of charge for participants and is run out of Notre Dame, HM Robins and Holy Family. The program is fully funded by the Ministry of Tourism, Sport and Culture, and operates the school calendar year. Kids Kare programs operated at Holy Angels, Prince Charles and Etienne Brule and were funded by Ontario Works. The YMCA provided child minding services for young parents while they continued their studies. Due to a decline in participation in the Kids Kare programs, the decision was made to no longer operate these sites in the future. Early Risers/Extended Care is another very successful before and after school program that operated at capacity through 2015-2016. Lastly, the Play Centre or childminding service for members, is a very valuable but under-utilized service. Changes to this service have been implemented for the upcoming year.

The most exciting news for YMCA ChildCare and Children's Services is the opportunity to expand our quality programs to other locations in our community. With a fall 2016 opening of Before and After School programming at Our Lady of Lourdes school, the YMCA is excited to grow and extend our reach to other areas of the community. Further opportunities are on the horizon.

What a busy year this has been. There have been many ups and downs in ChildCare and Children's Services. We, as a staff have taken these ups and downs in stride and through it all the staff have remained optimistic, professional and welcoming to the children who are in our care.

The retirement of Roy Anne LaFleur was a huge change not only for the staff but for the new manager taking her position. New management and the staff have worked hard to provide the best quality child care possible through this transition and if the enrollment numbers are any indication, I would say we have succeeded. YMCA ChildCare and Children's Services staff look forward to keeping this trend going and are looking forward to providing the unique quality child care that can only be found at the YMCA, for years to come.

Health and Wellness starts here.

2015-2016 was a challenging year for Health, Fitness and Recreation at the Sault Ste. Marie YMCA. It was a time of learning for new staff with an abundance of training and re-focus, and it was also a time of struggle to attract and retain members as the economic climate of the community became less stable. Many new programs were introduced, and changes to our membership promotion strategies began.

Fitness Instructor certification was a great accomplishment this past year. Volunteers and staff, both new and old, worked towards formal certification and over 25 people were evaluated and certified as YMCA Fitness Instructors, meeting the national standards for certification. Our Aquatics Supervisor also achieved her certification as an instructor of Standard First Aid and CPR, and as an instructor and evaluator of the National Lifeguard program.

Adult programs continue to thrive and are very well attended. Pickle Ball is a new program that was implemented with support through the New Horizons for Seniors funding for equipment. Group Fitness Classes were quite popular with a wide variety of options for members. Cycle Fit, Yoga, Muscle Fit, Core, Line Dancing, Sit Fit, Aqua Fit and more, provided great opportunities for members to be active, socialize and have FUN! The second annual 90 Day Fitness Challenge had over 80 participants working towards personal health and fitness goals. We look forward to The Challenge growing annually as it is a great motivator for lifestyle change and an opportunity for building relationships with staff and members alike.

One thing that continues to set the YMCA apart from other recreation facilities, was the wide assortment of youth and family programs and activities! Swimming lessons, gymnastics and basketball gave hundreds of local children the chance to learn new skills, gain confidence and build friendships. Over 200 parents and children walked the “Haunted Hallway” as we celebrated Hallowe’en, and another 100 children took advantage of Healthy Kids Day with a passport of activities to choose from. Specialty classes like dance, cooking, martial arts, “Girl Power” and the many drop-in programs were enjoyed by many of our young members.

In response to the changing needs of the community, different membership options became available this year. Class Passes and Swim Passes were developed for people wanting to use the YMCA for those specific purposes. Programs with non-member fees, were also considered for implementation in the future. Moving forward to further address community needs, Membership Sales and Services will develop promotion and retention strategies to grow our YMCA membership. While we will promote the “Everything Under One Roof” concept, we will also work to develop specialty programs for personal training, long-term health issues, newcomer welcoming programs and partnerships with social service and health care agencies.

The Sault Ste. Marie YMCA Financial Report

Statement of Operation for the year ending March 31, 2016

March 31		2016	2015
Assets			
Current			
Cash and short term investments	$	120,170	166,053
Accounts receivable		26,768	36,627
Government grants receivable		-	7,229
Supplies for sale		1,312	4,268
Prepaid expenses		8,126	8,171
		156,376	222,348
Restricted - Cash and short term investments		110,633	116,324
Capital assets		3,573,926	3,755,093
	$	3,840,935	4,093,765
Liabilities and Net Assets			
Liabilities			
Bank indebtedness	$	718,680	700,488
Accounts payable and accrued liabilities		174,603	230,661
Payable to affiliated clubs		37,205	37,583
Deferred revenue		144,619	150,114
Due to Ministry of Training, Colleges and Universities		105,034	105,034
Current portion of long term debt		1,205,533	50,796
Current portion of capital lease obligations		42,994	85,548
		2,428,668	1,360,224
Deferred contributions		1,760,716	1,743,142
Long term debt		-	1,205,743
Capital lease obligations		22,720	46,555
		1,783,436	2,995,440
Net Assets			
Externally restricted		11,797	17,818
Endowments		60,817	60,817
Unrestricted		(443,783)	(340,534)
		(371,169)	(261,899)
		3,840,935	4,093,765
Net assets (deficit) , beginning of year	$	(261,899)	(300,921)
Excess (deficiency) of revenue over expenses		(109,270)	39,022
Net assets, end of year	$	(371,169)	(261,899)

March 31		2016	2015
Revenue			
Membership	$	1,667,025	1,813,073
Program		411,145	464,777
Childcare		984,655	962,268
Government grants		588,500	621,372
United Way support		22,430	24,334
Service and supply		19,550	103,747
Donations and fundraising		65,685	26,896
Amortization of deferred contributions		88,146	84,068
Lottery		19,405	20,660
Other		81,401	84,984
		3,947,942	4,206,179
Expenses			
Wages and benefits		2,442,370	2,604,311
Program supplies		144,370	190,096
Building operations		704,605	787,957
Administration		251,376	257,035
Affiliated organization fees		81,710	76,939
Fundraising		4,087	147
Amortization		317,217	310,627
Interest and bank charges		31,160	30,080
Interest on long term debt & leases		61,152	67,302
Bad debts		19,165	12,398
		4,057,212	**4,336,892**
Income (loss) from operations		(109,270)	(130,713)
Gain on sale of land		-	169,735
Excess (deficiency) of revenue over expenses	$	**(109,270)**	**39,022**

This financial information has been taken from the audited statements prepared by BDO Canada LLP. Complete financial statements are available upon request.

2015/2016 Sault Ste. Marie YMCA Volunteers

Albert Joe
Albidone Debbie
Ault Randy
Battisti Robert
Beauchamp Suzanne
Beharriel Ashley
Beharriel Rick
Belanger Doris
Bernardo Melodie
Bertrand Lori
Bertrand Ruth
Bertrand Shelley
Biasucci Dino
Boston BJ
Bourdage Ronda
Braun Valerie
Buck Amanda
Bursche Stacey
Burns Robert
Bushnell Ann
Caicco Tiffany
Caple Cory
Carswell Hillary
Chambers Ian
Chiarello, Jilda
China Cheryl
Ciaschini Ann
Ciaschini Pat
Cressey Rose
Crowley-Strom Sabrina
Desrosier Candace
Disisto Brenda
Drigans Les
Dufour Ruby
Eddy Rob
Escara Carmelita
Evans Price Sheryl
Fagan Sean
Fam Poh Nyuk
Ficociello Erminia
Flesher Kathleen
Flood Jennifer
Foglia Maria
Gibbs Bob
Groger Rainer
Hamilton Robert
Harris Cliff
Hay Autumn
Hayman David
Hayman Maryann
Hopkins Jackie
Hunt Shari
Jourdin Brad
Kilby Jody
King Elizabeth
King Peter
Klymciw Ihor
Kubik Janet
Lafrance Martin
Laidlaw Kirsty
Lesage Maxine
Lewis John
Lima Luis
Lougheed Hugh
Lougheed Laura
Lukenda Danielle
Mackinnon Pat
MacPhail Peter
MacWilliams Brittany
MacWilliams Steph
Mancuso Gerry
Marandola Maria
Marshall Ken
Mazzuca Dino
McIlwick Maureen
McLarty Randy
Mcleod Steve
Melis Phaedon
Metcalfe Lindsay
Mills Elaine
Mitchell Beth
Morriseau Cynthia
O'Neil Eva
Ougler Cindy
Parr Betty
Pascall Shelly
Poser Wyatt
Prescott Christine
Pyatt Kent
Rajotte James
Rattle Robert
Rice Jack
Robinson Jason
Ross Scott
Rowswell Joel
Sawer Adele
Sears Judy
Secord Amanda
Seervi Reenu
Shackleton George
Sproule Jason
Stevenson Sandra
Striukas Bob
Strom Neil
Thomkinson Penny
Thomlinson Carmel
Vanderleest Bill
Wiemer Jeff
Wiemer Mike
Williams Ron
Williams Tevon
Wilson Gerry
Yun Shirley

If you have been missed,
please accept our sincere apologies
and contact us at info@ssmymca.ca

Beginning downtown at St. Andrew's Presbyterian Church, the YMCA has been a pillar in our community since 1900. We are a charitable organization that promotes the development of mind, body and spirit. We are committed to encouraging healthy lifestyles, personal growth and service to the community by nurturing the potential of children, teens and young adults. Here is a glance at how the Y has made an impact in our community this past year.

4,418 people in our community and surrounding area BELONG to the Sault Ste. Marie YMCA

2,558 fitness classes were delivered with **26,775** participants looking to improve their overall health and wellness

$85,090 was raised for Strong Kids through donations, fundraising events and lottery ticket sales

947 receive assistance with their Sault Ste. Marie YMCA Membership

1,637,944 gallons of fresh water was added to the pools to ensure our pools were safe to swim in

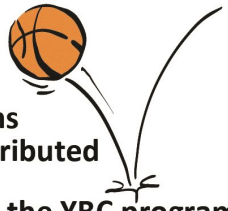
1,579 youth and adults participated in YMCA Youth Gambling Awareness Program workshops

133 Children and youth participated in our YBC program

78 participants worked to achieve their personal fitness goals in the 90 Day Fitness Challenge

42 volunteers assisted in the delivery of YBC programs

Altogether, volunteers contributed **2,180** hours to the YBC program



393 children from 10 different schools participated in the Swim to Survive program

478 children were enrolled in swimming lessons

47 volunteers put in **3,160** hours delivering adult sports and fitness classes

373 students age 2 to 14 registered in recreational gymnastics programs

260 infant to school-aged children were cared for by our Child Care and Child Minding services

2015/2016 Sault Ste. Marie YMCA Generous Donors

Aceti-Alimena, Henrietta
Algie, Margaret-Anne
Alsadiq, Mohammed
Amato, Rosemarie
Ambeault, Thomas
Anderson, Carole
Antler, Ken and Shaun
Atkinson, Rob and Natalie
Barbet, Robert
Barton, Judy
Barton, Sayja
BDO Financial Services Ltd
Beach, Paul
Beck, Alyssa
Bell, Maria and George
Bellini, Frank and Anastasia
Bertrand, Lori
Beta Fluid Power
Bishop, Karen & Howard
Black, Stan and Grace
Blake, Gerald & Allyson
Blake, Gloria and Owen
Boileau, Susan and John
Boissoneau, Lisa
Booth, Don & Joyce
Boston, Leida
Bourgeois, Norman
Boyer, Jan
Bressan, Lorena
Bruni, Rico
Bruno, Christina
Bumbacco, Patricia
Burns, Robert
Caldwell, Chris
Campbell, Catherine
Carlucci, Susan and Luigi
Cartmill, Barbara
Caruso, Anne Marie
Caruso, Kim and Pat
Chambers, Jessica
Chapman, Sheila
Chaput, Catherine
Chauvin, Gilles
Ciaschini, Anne and Bruno
Clark, Tamara
Clatenburg, Rae
Coderre, Susan
Colombo, Melissa
Conway, James and Marcy
Conway, Mark
Conway, Laura
Conway, Melissa
Cooper, Shannon L
Coudert, Jenny
Coulas, Mary
Cowell, Laird
Craig, Fraser
Cresswel, Nancy
Dalseg, Paul
Desaulnier, Emile & Evia
Deubel, Christina
Devos, Judy
Dickey, Edward
Dickson, Gillian & Robert
Dini, Chantal
Dumanski and Jokelainen, Robert and Laurie
Dumas, Dawn
Dunham, Whitney
Eddy, Craig
Elgie, Jason
Ellis, Margie
Evans Price, Sheryl
Fera, Sam
Fleming, John & Ardys Fleming
Flint, Brandon
Ford, Don
Fournier, Karen
Francis, Lorita
Frederick, Maria and Allan
Frenette, Andre and Claire
Gao, Lam
Gassi, Jon
Gaunt, Judy and Leslie
Gauvin, Jean Paul
Genua, Jason
Gillespie, Chris
Giroux, Sophie
Glassford, Paul
Glibota, Mary-Catherine
Godson, Helen
Gowans, Robert
Gowans, William and Rita
Greco, Wayne
Green, Peggy
Grosso, William & Susan
Gulyas, Ginny
Guzman, Marcela
Halloran, Cassidy
Harry, Shirley & Alexander
Harvey, Kelly
Hautala, Irma
Henderson, Gordon and Helene
Hillstrom, Anne
Hogan, Brian
Hogan, Barbara & Walter
Hogan, Kevin
Hollingsworth, John
Hollingsworth, Lynn
Horbatuk, Mary
Hurtubise, Paul
Ingram, Shona
Ireland, Rhoda
Jarrett, Olimpia & Lawrence
Jones, Robert & Lynn
Jurjevich-Murton, Karen
Katajamaki, Georgia
Kilby, Elmer
Kilby, Jody
King, Elizabeth
Kinsmen Club of Sault Ste. Marie
Kiviaho, Leslie
Komo, Justin
Korah Collegiate
Kubik, Janet
Labbe, Chantel
Lacrosse, Shannon
Lafleur, Roy-Anne
Laitinen, Christine
Lajambe, Jean
Lapointe, Gail
Lappage, Tara
Larabie, Denial
Larocque, Julie
Lees , Heather
Leprieur, Claudia
Lidstone, Phil
Loboda, Julie
Lombardo, Barb
Lozowsky, Lily
Lyons, Norman & Sandra
Macdonald, James
MacDonald, Micheal and Patty
MacDonald, Cecilia

If you have been missed, please accept our sincere apologies and contact us at info@ssmymca.ca

MacIntyre, Debra
MacKenzie, Krystyna
MacKinnon, Pat
MacNamara, Jane
MacPhail, Peter
Maindonald, Greg
Marcil, Vicki and Robert
Marecki, John
Marenger, Michelle
Marinich, Joseph
Markkula, Leo
Markkula, Anne
Marrack, John
Martella, Albert
Maskell, Katherine
Matthews, Barbara
Mcdonald, Dana and Randy
McGauley, Carol
McLean, Ken
McLurg, Scott
McNama, Lori Ann
McQuabbie, Cecile
Meakin, Geoffrey and Dora
Melisek, Tami & Joe
Mervyn, Marlene
Metcalfe, Lindsay
Metcalfe, Richard
Mihell, Caitlin
Miskiw, Marlene
Missere, Don
Moore, Nora
Moreau Pszeniczny, Kelly
Morgan, Murl
Morin, Debbie
Morphet, Diane
Mousseau, Holly
Murray, Martha & Tom
Myers, Eric
Nixon, Peter
Njari, Laura
Nogalo, Mark
Notte, Allion
O Brien, Randy
O'Brien, Sally
O'Neil, Eva
Ougler, Cindy
Ovens and Russell, Reva and Judy
Paquin, Ellen
Parr, Cathy
Parr, Courtney
Paterson, David
Pawelek, Rick
Pazdrak, John and Mary Jane
Peake, Len
Pelchat, Vicky
Perks, Travis
Phillips, Emma
Philp, Lisa
Pihelgas, Jari
Pilkington, Lyndsey
Piraino, Sam
Pittendrigh Patricia
Portengen, Sonya
Poser, Wyatt
Presgrave, Mary
Proulx Kirkpatrick, Betty
Prouse, Bev & Robert
Prouse, Wayne
Prpich, Brian and Denise
Purvis, Neve
Rackham, Linda
Rajotte, James
Ray, Randy and Doris
Rennison, Patti
Rice, Jack
Riley, Leanne
Ritza, Steve
Roney, Jim
Rose, Norm & Jeanette
Rose, Bob
Rotary Club North
Russell, Wayne and Judy
Ryan, George
Saarinen, Janice
Santa Maria, Joe
Santoro, Maria
Saunders, Brenda
Saunders, Elizabeth
Saunders, Gord
Segouin, Hank
Sergeants and Warrants Mess, Louis and Leslie,
Sharp, Daniel and Marabeth
Sharpe, Barb
Shaule, Jana
Sherbourne, William
Shewciw and Ushey, Tamara and Larry
Shulman, Norm and Adele
Siegman, William and Linda
Slewidge, Nancy
Smith, Mary
Smith, Richard and Marie
Smith, Ray & Carey
Smith, Marilyn & Grant
Smith, Carly
Solomon, Nancy
Speers, Ken and Roberta
Spyce, Karen
St. Amand, Joyce
Stechen, Taylor
Stewart, Dave & Eva
Storozuk, Vivian
Streich, Robert and Janice
Sweigard, Jane
Swystun, Karen
Talor, Jacqueline
Taylor, Daniel and Susan
Thompson, John C.
Thompson, Leslie
Thunder, Lance
Tuominen, Roy & Christine
Ursell, Sharon
Vairo, Louis
Valentine, Richard
Van Den Bosch, Una
Vezina, Theresa
Vipond, Gary
Vogl, Alicia
Walls, Angela
Warnock, Alan
Webb David
White, David
Winslade, Reta
Witty, Richard and Valerie
Wood, Marie
Wright, Russ
Yun, Shirley

2015/2016 Sault Ste. Marie YMCA Board of Directors

Pictured above: Chair - Cindy Ougler, Vice Chair - Robert Burns, Treasurer - Neil Strom, Secretary - Ann Ciaschini, Lori Bertrand, Dino Biasucci, Sheryl Evans Price, Maxine Lesage, Peter MacPhail, Cynthia Morriseau, Eva O'Neil, James Rajotte, Joel Rowswell and Pat Ciaschini - no photo available.

Sault Ste. Marie YMCA Management Team

Kim Caruso	Chief Executive Officer
Anne Markkula	Chief Financial Officer
Marlene Miskiw	Manager of ChildCare and Children's Services
Rose Berardelli	Manager of Membership Services and Marketing
Katie Maskell	Supervisor of Aquatics
Ryan Scott	Supervisor of Plant and Facility
Erica Tucker	Supervisor of Adult Programs and Marketing
Jana Shaule	Supervisor of Child, Youth and Family Programs
Maria Santoro	Supervisor of ChildCare and Children's Services

Sault Ste. Marie YMCA
235 McNabb Street
Sault Ste. Marie, ON P6B 1Y3
T. 705-949-3133
sault.ymca.ca

115th Annual General Meeting

The Nominating Committee presents the following members for election to the Sault Ste. Marie YMCA Board of Directors for a three-year term expiring 2019:

Chris Biocchi
Deanna Kargiannaskis
Allison Notte
Sergio Saccucci

The Nominating Committee presents the following youth delegate for election to the Sault Ste. Marie YMCA Board of Directors for a one year term expiring 2017:

Amber Jones

The Nominating Committee presents the following Director who will be entering his next three year term expiring 2019:

Robert Burns

YMCA STRONG KIDS CAMPAIGN

Kids are our future

Kids can help create strong communities for today and for the future, but only if they have the chance to reach their full potential.

Your donation will help support proven programs that give kids the opportunities they need to live healthier, happier lives now, but also to grow into productive adults.

By giving today, you can help our kids build a better community for tomorrow.

Impact of Your Gift...

YMCA programs have a positive impact on all, but particularly on children, teens and young adults, dramatically enhancing their health and overall well-being. The economic impact of keeping our kids healthy and active is well proven and documented.

How to Give

Don't Wait... Give generously today!

Give in person, call the number below or to donate online, visit:

705.949.3133 | ymcastrongkids.ca