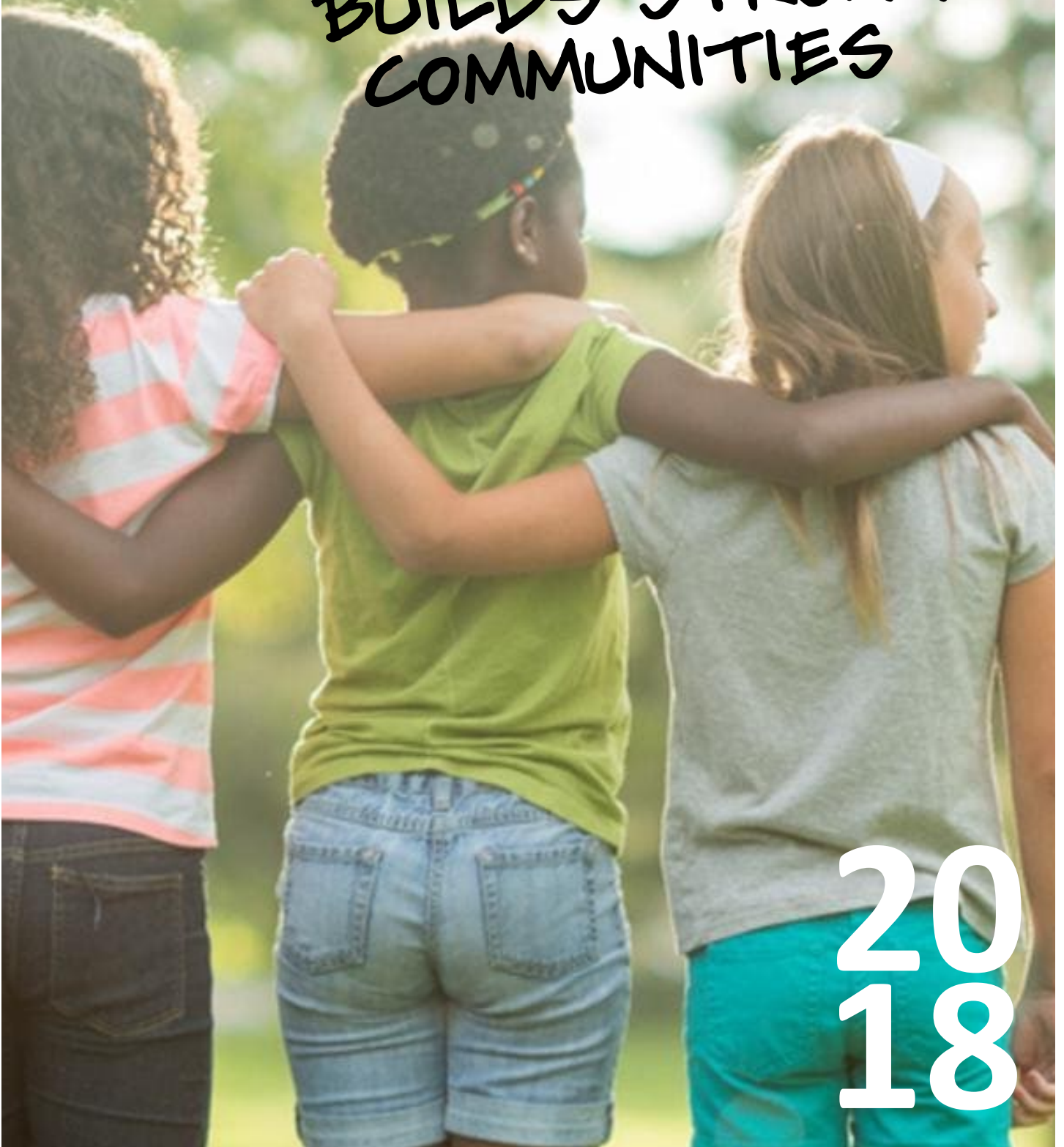




THE SAULT STE. MARIE
118th ANNUAL GENERAL MEETING

BELONGING BUILDS STRONG COMMUNITIES



20
18

The YMCA in Sault Ste. Marie has played a vital role in helping to build healthy communities for more than 118 years. As a long-standing charity with a rich history in the community, we are very proud of the role that we have played in ensuring that everyone has a place where they belong. 2018-19 was a year of change at our YMCA. We said farewell to our CEO Kim Caruso, and welcomed a new CEO to help continue to guide our journey and strategic direction into the future. In this year's report we are thrilled to highlight significant growth in our child care programs as well as a diverse number of community programs which by working with our partners allows us to offer a place for members of our community to grow, learn and connect. A place for our community to belong.

We would be remiss if we did not say that none of the work that we do would be possible without you, our members, volunteers, donors, partners, staff and champions. You are the pillars of the important work that we do in our community and we look forward to a continued year of growth in 2019-20.



Tracey Cooke
YMCA Chief Executive Officer



Joel Rowswell
YMCA Board Chair



CHILD, YOUTH, AND FAMILY

Many of our members “Find their Y” through taking advantage of the hundreds of programs offered in the Child, Youth and Family department of the YMCA. Our wide selection of programs helps to build a stronger community. YBC basketball, martial arts and gymnastics continue to be the mainstay of the Sault Ste. Marie YMCA. The inclusion of recreational sports programs such as floor hockey and soccer give our young members the opportunity to experience team sports helping them develop teamwork, leadership, and sport specific skills. YMCA Summer Day Camps are the pillar of our summers giving children the opportunity to be active all summer long and giving them a chance to make lifelong friendships. The Leaders-In-Training program has shown growth with the number of registered participants. Our Babysitting and Home Alone courses have still been a staple of our child and youth development.

In 2018-19 the YMCA’s Child, Youth, and Family programs have supported over 10,932 children and youth to participate at the Sault Ste. Marie YMCA.



Stella
10 years of age
“I like how we get to play and learn new games!”

Katelyn
10 years of age
“You meet lots of new people at camps! It’s how I made a lot of my friends.”



MEMBERSHIP SERVICES

Membership services continues to invest in new programming and services for our members. Our ongoing Strong Kids Campaign enables us to assist with memberships, summer camps, PA days, and holiday camps. The Sault Ste. Marie YMCA financially assisted \$111,002.30 in memberships in 2018/2019. On average there were 261 members per month who utilized financial assistance. Summer Camps Financial Assistance totaled \$14,448.60 for the 2018 summer season. Our new Membership software, DFM

Dynamics for Memberships

continues to be developed to enable members to have a better self-serve online experience, from program registrations to applying for memberships in person or online. The launch of DFM is proposed for Fall 2019.



Vern

91 years of age

“I have been coming to the YMCA for 39 years. I have been exercising to help me do things like cut the grass, snow blow and keep my home up to date. I love the social aspect.”

CHILDCARE

2018-19 was a year of expansion and excitement for the YMCA Child Care Program. Our newest site, Boreal opened all programming in October 2018. The YMCA now operates a total of 6 childcare centres to support the community of Sault Ste. Marie. We have over 400 families who participate in our programming. Parent engagement events were a huge success including events such as a Mother's Day Tea, Father's Day BBQ, Toddler Easter Day hunt and Pre-school Graduation! 575 participants accessed the child minding services and the results of satisfaction surveys were increased. The After School Antics Program continued successfully to provide recreational programming for students in our community.



COMMUNITY PROGRAMS

The YMCA Youth Gambling Awareness Program (YGAP) is a free service funded by Ontario Ministry of Health and Long-Term Care. The program offers educational prevention awareness to youth and adults about gambling, including potential risks, making informed decisions and healthy living. YGAP provides a multi-faceted and innovative approach to problem gambling prevention through outreach, community education, and community awareness activities like community involvement projects and youth engagement initiatives. The program reached over 2300 youth and adults through workshops, events, and initiatives in the Algoma District.

We continue to partner with the United Way to run the Youth In Action program which ensures that children and youth have the supports necessary to successfully complete an appropriate level of education.



PEACE WEEK 2018

The 2018 Peace Medal Recipient for Sault Ste. Marie was Theodore (Teddy) Syrette for their work as a queer and indigenous advocate. Teddy received the peace medal at the Breakfast for Peace which was hosted in partnership with the Kiwanis Club of Lakeshore. Over 130 participants celebrated with keynote speaker Ontario Regional Chief RoseAnne Archibald. Other peace week events included a multicultural potluck and Proclamation at City Council. Close to 500 people participated in Peace Week activities.



STARTING TRANSITIONS TOWARDS EMPLOYMENT PROGRAM (STTEP)

At the YMCA we continue to offer the STTEP Program funded by Service Canada. This program assists youth in overcoming barriers to employment and help them develop a broad range of skills and knowledge in order for them to participate in the labour market. In 2018-19, 66 participants started the program. Participants receive in-class training which includes instruction on resume and cover letter writing, interview skills and job readiness skills. The program also provides certifications for WHMIS, Smart Serve, Service Excellence and First Aid/CPR. Participants then participate in a 12 week work placement with employers throughout the Algoma district in a variety of fields including hospitality, construction, manufacturing and retail.





Your Y by the numbers

2018-2019

3,954 people in our community and surrounding area BELONG to the Sault Ste. Marie YMCA

The Sault Ste. Marie YMCA Membership Financial Assistance totaled

\$111,002.30 

Summer Camps Financial Assistance totaled

\$14,448.60 

The YMCA Child, Youth and Family Programs supported over **10,932** children and youth.



Over **400**

families participate in ChildCare programming



48

Participants in the Starting Transition Toward Employment Program



2,300

youth and adults participated in YMCA Youth Gambling Awareness Program workshops



575 infant to school-aged children were cared for by our Child Care and Child Minding services

March 31	2019	2018	March 31	2019	2018
Assets			Revenue		
Current					
Cash and short term investments	\$ 605,177	261,175	Membership	\$ 1,355,077	1,318,067
Accounts receivable	68,054	66,808	Program	328,037	352,248
Supplies for sale	562	631	Childcare	2,538,965	1,766,836
Prepaid expenses	16,022	10,720	Government grants	619,172	571,576
	<u>689,815</u>	<u>339,874</u>	United Way support	-	192
Restricted - Cash and short term investments	116,208	115,992	Service and supply	32,445	34,210
	<u>3,284,641</u>	<u>3,336,642</u>	Donations and fundraising	77,402	61,256
Capital assets	\$ 4,090,664	3,792,508	Amortization of deferred contributions	95,858	95,426
			Lottery	5,705	8,005
			Other	74,606	65,306
				<u>5,127,267</u>	<u>4,273,122</u>
Liabilities and Net Assets			Expenses		
Liabilities					
Accounts payable and accrued liabilities	243,053	249,095	Wages and benefits	3,446,327	2,573,335
Payable to affiliated clubs	24,522	9,176	Program supplies	228,345	229,023
Deferred revenue	618,729	320,881	Building operations	732,934	732,903
Current portion of long term debt	103,760	72,136	Administration	321,352	273,691
Current portion of capital lease obligations	4,640	5,382	Affiliated organization fees	65,043	70,598
	<u>994,704</u>	<u>656,670</u>	Fundraising	8,074	11,050
Deferred contributions	1,643,053	1,728,115	Amortization	240,041	240,963
Long term debt	1,821,021	1,776,291	Interest and bank charges	8,923	8,709
Capital lease obligations	2,438	7,167	Interest on long term debt & leases	60,671	62,284
	<u>4,461,216</u>	<u>4,168,243</u>	Bad debts	10,374	6,773
Net Assets				<u>5,122,084</u>	<u>4,209,329</u>
Externally restricted	24,734	19,029	Excess (deficiency) of revenue over expenses	\$ 5,183	63,793
Endowments	60,817	60,817			
Unrestricted	(456,103)	(455,581)			
	<u>(370,552)</u>	<u>(375,735)</u>			
	4,090,664	3,792,508			
Net assets (deficit) , beginning of year	(375,735)	(439,528)			
Excess (deficiency) of revenue over expenses	5,183	63,793			
Net assets, end of year	\$ (370,552)	(375,735)			

This financial information has been taken from the audited statements prepared by Joe Ruscio Professional Corporation. Complete financial statements are available upon request.

Volunteers

Barrett, Stephanie
 Beauchamp, Suzanne
 Beharriel, Ashley
 Beharriel, Rick
 Bennardo, Melodie
 Bertrand, Lori
 Bertrand, Ruth
 Bertrand, Shelley
 Biasucci, Dino
 Bourdage, Ronda
 Brown, Dylan
 Burns, Robert
 Bushnell, Ann
 Caruso, Kim
 China, Cheryl
 Ciaschini, Ann
 Ciaschini, Pat
 Clark, Logan
 Couturier, Emily
 Couturier, Sara
 Cressey, Rosemary
 D'Agostino, Tony
 Disisto, Brenda
 Driggan, Les
 Dudezki, Kyle
 Esposito, Jill
 Evans, Cole
 Fam, Poh Nyuk
 Fasulo, Maximus
 Ficociello, Erminia
 Frost, Christian
 Frost, Jason
 Gibbs, Robert
 Giodano, Alysha
 Ham, Hue Hig
 Hay, Autumn
 Hayman, David
 Hayman, Maryann
 Heimonen, Bridgette
 Hewgill, Emily
 Higham, Leo
 Higham, Lucas
 Hollaran, Cassady
 Juby, Nancy
 Jylha, Lee

King, Liz
 Kales, Catherine
 Kubik, Janet
 Lafrance, Marty
 Laidlaw, Kirsty
 Lamming, Evan
 Lande, Mason
 Lawson, Donnie
 Lesage, Maxine
 Little, Alex
 Loughheed, Hugh
 Loughheed, Laura
 Lukenda, Danielle
 Luukkonen, Carly
 MacKinnon, Pat
 MacWilliams, Brittany
 Marandola, Maria
 McBride, Peter
 McLarty, Randy
 McLeod, Steve
 Melis, Phaedon
 Metcalfe, Lindsay
 Mills, Elaine
 Mitchell, Beth
 Morton, Willow
 Nixon-Holmes, Callum
 Notte, Allison
 Oben, Jacob
 Ouellet, Jocelyn
 Ougler, Cindy
 Pearson, Emma
 Peltonen, Halina
 Plaunte, Angela
 Poser, Wyatt
 Possamai, Ryan
 Prescott, Christine
 Rajotte, James
 Rajotte, Portia
 Rajotte, Tammy
 Rattle, Robert
 Robertson, Jason
 Rowswell, Joel

Sawyer, Adele
 Seeler, Sharon
 Shackleton, Gavin
 Shackleton, George
 Shaule, Erika
 Smith, Mark
 Smith-Manklow, Tayton
 Spina, Rob
 Stevenson, Sandra
 Sweet, Sadie
 Sylvestre, Ila
 Tremblay, Todd
 Vanderleest, Bill
 Van Hoof, Camryn
 Watson, Allan
 Wiemer, Jeff
 Wiemer, Mike
 Wigmore, Kylee
 Williams, Judah
 Williams, Ron
 Wilson, Colin
 Wiseman, Charlotte
 Wuerdemann, Bella
 Wuerdemann, Ron
 Yun, Si Nui
 Yun, Nui Nui
 Yun, Shirley

Lindsay 40 years of age

“Being part of the Y for 35 plus years is just a huge part of who I became. The Y is my second home and now I get to enjoy it all over again by watching my two daughters experience its magic and make amazing memories of their own.



Photo by Stan Stretchuk
 Richard, Candace, Lindsay and Zenna Metcalfe

VOLUNTEER OF THE MONTH

For Zenna and Richard Metcalfe and their three children, volunteering is a family affair. The Metcalfes volunteer together at the Family YMCA and their “unique” service has earned the Rushmore Drive residents, October’s Volunteer Bureau Heart of Sault Ste. Marie award.

Mrs. Metcalfe, a swimming instructor at the McNabb Street Y, was the first family member to become involved in volunteering at the facility. “It was 18 or 19 years ago when our oldest was a young boy and started taking swimming lessons,” she recalled. After going through the various swimming courses, Mrs. Metcalfe became an instructor and continues to volunteer.

“I think it’s just great.”

San Ryan, now a 21-year-old student at the University of Waterloo, joined junior leaders when he was 12 years old and helped in the pool. After the family became members of the Y’s Men’s Club, Ryan was an exchange student and the Metcalfes were a host family for a student from another country. He still works with the Y Alive youth club.

Seventeen-year-old Candace, a Grade 12 student at St. James Dunn high school, puts in eight to 10 hours a week as a competitive gymnastics coach.

Lindsay, a 14-year-old Grade 9 SJD student, is a coach in the YBC basketball program Saturday afternoons at the YMCA.

Mr. Metcalfe, a Sault Board of Education teacher, joined the volunteer ranks a few years ago.

He serves on the executive of both the Y’s Men and gymnastic clubs and helps with fundraisers.

“This family believes in helping others and appears to enjoy volunteering at the Family YMCA,” says the organization that nominated the Metcalfes for the award.

If you have been missed,
 please accept our sincere apologies
 and contact us at info@ssmymca.ca

Donors

Rosemarie	Amato	Peter	MacPhail	Construction Equipment Co.
Luke	Baker	Anne and Leo	Markkula	Dorthy's Yoga class
Jeremy	Barnes	John	Martella	Esquire Club
Lee-Ann	Belair	Barb	Matthews	Fit Bodies Fit Minds
Debbie	Bell	Ethan	McCorkell	GFL ENVIRONMENTAL
Carmella	Berardelli	Robert	McCutcheon	Group Health Center Trust Fund
Rosanne	Berardelli	Scott	McLurg	Heavencent 2018 - St. Mary's College
Jonathan A	Budau	Dave	McPhee	Kinsmen Club of Sault Ste Marie
Bob	Burns	Mike	McWaters	Strong Minds
Kim	Caruso	Marlene	Miskiw	Reubara's
Anna	Chikoski,	Laura	Njari	Soo Mill
Ann and Bruno	Ciaschini	Janet	Norman	Winexpert
Tamara	Clark	Alison	Notte	
Melissa	Colombo	Randy	O'Brien	
Tori	Cook	Cindy	Ougler	
Adam	Cowley	Cathy	Parr	
Rosemary	Cressey	Tammy	Parr	
Samudra	De Alwis	Patricia	Pittendrigh	
Pauline	Dewar	Mary	Presgrave	
Edward	Dickey	Linda	Rackham	
Willain	Edwards	Sandra	Ramsay	
Elizabeth	Elizabeth King	Barb	Rasaiah	
Ethan	Mercer	Jack	Rice	
Dr. Poh Nyuk	Fam	Joel	Rowswell	
Margaret & John	Gardner	Gord	Saunders	
Margaret	Gardner	Max	Shillingford	
Paul	Glassford	Nancy and Terry	Slewidge	
Wayne	Greco	Carly	Smith	
Ginny	Gulyas	Andrea	Smykacz	
Cassady	Halloran	Oliver	Spina	
Todd	Hocking	Rob	Spina	
John	Kallonen	David	Webb	
Ihor	Klymciw	Delmer	Weber	
Christine	Laitinen	Curtis	Zayet	
Maxine	Lesage			
Barbara	Lombardo			

**If you have been missed,
please accept our sincere apologies
and contact us at info@ssmymca.ca**

Board of Directors

CHAIR		VICE CHAIR
Joel Rowswell		Lori Bertrand
TREASURER		SECRETARY
Dino Biasucci		Allison Notte
	PAST CHAIR	
	Robert Burns	
	DIRECTORS	
Ann Ciaschini		Robert Spina
Maxine Lesage		Bill Vanderleest
Alex Little		Colin Wilson
Sharon Seeler		Charlotte Wiseman

Management Team

Tracey Cooke	Chief Executive Officer
Anne Markkula	Chief Financial Officer
Marlene Miskiw	Manager, ChildCare and Children’s Services
Rose Berardelli	Manager, Membership Services and Marketing
Ryan Scott	Supervisor, Plant and Facility
Matt LaMontagna	Supervisor, Child, Youth & Family
Sophie Mouret	Supervisor, Aquatics
Erica Tucker	Supervisor, Adult Programs and Marketing
Maria Santoro	Supervisor, ChildCare and Children’s Services
Allyson Pazdrak	Supervisor, YMCA Riverview ChildCare
Laura Narji	Supervisor, YMCA Boreal ChildCare

Staff Service Awards

5 YEARS	Barb Sharpe
10 YEARS	Randy O’Brien
15 YEARS	Cathrine Campbell
25 YEARS	Cathy Parr

BELONGING BUILDS STRONG COMMUNITIES

Kids are our future

Kids can help create strong communities for today and for the future, but only if they have the chance to reach their full potential.

Your donation will help support proven programs that give kids the opportunities they need to live healthier, happier lives now, but also to grow into productive adults.

By giving today, you can help our kids build a better community for tomorrow.

Impact of Your Gift...

YMCA programs have a positive impact on all, but particularly on children, teens and young adults, dramatically enhancing their health and overall well-being. The economic impact of keeping our kids healthy and active is well proven and documented.

How to Give

Don't Wait... Give generously today!

Give in person, call the number below or to donate online, visit:

705.949.3133 | ymcastrongkids.ca

