



Sault Ste. Marie YMCA EMPLOYMENT OPPORTUNITY

The Sault Ste. Marie YMCA is now accepting applications for **multiple Lifeguard/swim instructor** positions within the **Aquatics Department**. The ideal candidate should be energetic; self-motivated, must enjoy working with youth, and have the ability to work independently or within a team. Able to work shifts during the daytime, evenings, weekends, and holidays.

Nature and Scope

The Lifeguard/swim instructor will be responsible for the safety and well-being of everyone in the swimming pool and be able to teach various levels of swimming to all age groups.

Responsibilities

Lifeguard/Swim instructors are responsible for:

- **Qualifications: NLS, Standard First Aid and AED, Swim Instructor Certification**
- The safety and well-being of all patrons swimming in the pool
- Enforcing all Ontario pool regulations and pool rules and admission standards
- Swim Instructors Are Required To Teach various levels of swimming to all age groups with provided lesson plans Update swim lesson roster weekly and prepare progress card seasonally
- Effectively communicate with participants, parents for their progression
- Criminal Reference Check with Vulnerable Sector Screening
- Desirable Criteria LSS advanced instructors

What we Offer

- Staff Membership to YMCA Health, Fitness & Aquatics facility
- Opportunities for leadership roles, career growth and professional development
- Convenient hours to be scheduled for private lessons at competitive pay

Mandatory Requirements

- Swim Instructor Certification, NLS
- Current standard First Aid and AED/CPR
- Current Police Reference and Vulnerable Sector Check
- Availability in morning and afternoon
- Must have valid Proof of Vaccination

Core Competencies

Teamwork – The ability to work effectively with others to achieve optimal collective results.

Planning & Organizing – Manages time in order to concentrate efforts on priority projects.

Conflict Resolution – Facilitates appropriate and timely solutions to conflict.

Creativity & Innovation – Develops new ways or adapts existing ideas to help us achieve desired results; challenges the status quo to discover effective ways of achieving the desired results.

Relationship Building – Builds positive interactions both internally and externally to achieve work-related goals

Concern for Health & Safety – Acknowledges and understands how to manage and educate others of risk and harm reduction.

The YMCA of Sault Ste. Marie values the diversity of people and communities and is committed to excellence and inclusion in our Association.

We are committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange reasonable and appropriate accommodation.

PLEASE SUBMIT RESUME, COVER LETTER, AND 3 REFERENCES TO:

Thomas McRae, Aquatics Lead

235 McNabb Street Sault Ste. Marie, ON P6B 1Y3

E: thomas.mcrae@ssmymca.ca

Only those chosen for an interview will be notified.

705-945-5178 ext. 211