



Summer Day Camp Counsellor

JOB DESCRIPTION

We are currently looking for a Day Camp Counsellor to join our team of committed professionals. This full-time summer contract position within the Sault Ste. Marie YMCA.

Under the leadership of the Supervisor of Child, Youth and Family and the Site Lead, the Day Camp Counsellor is responsible for program planning and delivery to ensure participant satisfaction. The ideal candidate for this position is someone who is dynamic, able to work as part of a progressive team, enjoys working with children and who is capable of managing multiple tasks. Day Camp Counsellors should be energetic, self-motivated, and have the ability to work on their own.

Positions are available at three sites, Camp McNabb, Sault College Waterfront and Camp St. Kateri. Available camps include Cheer-nastics, Dance, Kid's Club, Gymnastics, Sports & Games, Swim, Creative Discovery, Sault College Waterfront Activity Centre* and Outdoor Adventure Camp (St. Kateri)*. Please indicate which site, camp, and position you are applying for and list any relevant experience.

MAJOR RESPONSIBILITIES

- Plan and deliver daily programs: group games, crafts, swimming, outside time, etc.
- Supervise, engage and participate with the program participants in group activities
- Apply behavior management training techniques with the program participants
- Communicate with all staff, Site Leads and Supervisor/Managers
- Ensure safety of all participants, property, staff and volunteers by established practices and procedures
- Maintain the inventory of required supplies and request more when needed
- Welcome all children to programs
- Represent the YMCA in a professional manner at all times
- Communication with parents on a daily basis
- Tracking daily attendance
- Build relationships with members and guests, and promote the YMCA as a charitable organization

AVAILABLE POSITIONS

- Day Camp Counsellors
- Lifeguard* (*Outdoor Adventure Camp)

COMPETENCIES REQUIRED

- must be able to swim
- must be a Canadian citizen, Canadian permanent resident or refugee

- Must be 15-30 years of age
- Child and Youth Focused - Committed to assisting growth and development among children and youth.
- Teamwork - The ability to work effectively with others to achieve optimal collective results.
- Integrity - Demonstrates responsible behaviour at all times and maintains high ethical standards.
- Commitment to Organization Vision and Values - Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes, and values of the YMCA.
- Initiative - Does the right thing at the right time without being asked.
- Concerns for Health and Safety - Acknowledges and understands how to manage and educate others about risk and harm reduction.
- Planning and Organization - Manage time in order to concentrate efforts on priority projects.
- Conflict Resolution - Facilitates appropriate and timely solutions to conflict.
- Problem Solving - Responds quickly to problems which threaten YMCA quality and service.
- Inclusiveness: Understands and commits to promoting equal opportunity and support for all children regardless of ability.
- Integrity: Demonstrates responsible behaviour at all times and maintains high ethical standards.
- Sense of Community: Demonstrates an awareness and understanding of community and responds to identified needs

MINIMUM QUALIFICATIONS REQUIRED:

- High Five Sport or Principles of Healthy Child Development an asset not a requirement
- Current Certification in Standard First Aid & CPR Level C
- Current Criminal Record Check with Vulnerable Sector Check
- Experience working with children and youth in a recreational setting
- Camp McNabb Gymnastics Counsellors must possess current Level 1 Gymnastics certification
- Lifeguards must possess National Lifeguard Certification
- Education in Child and Youth Work / Education / Psychology / Social Work / Kinesiology/Recreation an asset
- Must be able to swim
- Must be a Canadian citizen, Canadian permanent resident or refugee
- Must be 15 - 30 years of age

Job Types: Full-time, Fixed term contract

Schedule: Monday to Friday

Day shift – 8:30 am - 4:30 pm or 9:00 am - 5:00 pm

Work Location: McNabb site, St. Kateri site or another YMCA approved site

Application deadline: 2023-05-31

Expected start date: 2023-06-19

·
PLEASE SUBMIT RESUME TO:
Makayla Porcheron
makayla.porcheron@ssmymca.ca