



## Summer Day Camp Lifeguard

### JOB DESCRIPTION

We are currently looking for a Summer Camp Lifeguard to join our team of committed professionals. This full-time summer contract position within the Sault Ste. Marie YMCA.

Positions are available at two sites - our Sault College Waterfront and Camp St. Kateri. Please indicate which site, you are applying for and list any relevant experience.

### MAJOR RESPONSIBILITIES

- Responsible for the safety and well-being of everyone at our waterfront sites\* (Sault College Waterfront and/or St. Kateri)
- Enforcing all Ontario pool/waterfront regulations and water safety rules and admission standards
- Plan and deliver daily programs: group games, crafts, swimming, outside time, etc.
- Supervise, engage and participate with the program participants in group activities
- Communicate with all staff, Site Leads and Supervisor/Managers
- Ensure safety of all participants, property, staff and volunteers by established practices and procedures
- Maintain the inventory of required supplies and request more when needed
- Welcome all children to programs
- Represent the YMCA in a professional manner at all times

### COMPETENCIES REQUIRED

- Must be able to swim
- Must be a Canadian citizen, Canadian permanent resident or refugee
- Must be 15 - 30 years of age
- Child and Youth Focused - Committed to assisting growth and development among children and youth.
- Teamwork - The ability to work effectively with others to achieve optimal collective results.
- Integrity - Demonstrates responsible behaviour at all times and maintains high ethical standards.
- Commitment to Organization Vision and Values - Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes, and values of the YMCA.
- Initiative - Does the right thing at the right time without being asked.
- Concerns for Health and Safety - Acknowledges and understands how to manage and educate others about risk and harm reduction.
- Planning and Organization - Manage time in order to concentrate efforts on priority projects.
- Conflict Resolution - Facilitates appropriate and timely solutions to conflict.

- Problem Solving - Responds quickly to problems which threaten YMCA quality and service.
- Inclusiveness: Understands and commits to promoting equal opportunity and support for all children regardless of ability.
- Integrity: Demonstrates responsible behaviour at all times and maintains high ethical standards.
- Sense of Community: Demonstrates an awareness and understanding of community and responds to identified needs.

**MINIMUM QUALIFICATIONS REQUIRED:**

- Lifeguards must possess National Lifeguard Certification
- High Five Sport or Principles of Healthy Child Development an asset not a requirement
- Current Certification in Standard First Aid & CPR Level C
- Current Criminal Record Check with Vulnerable Sector Check
- Experience working with children and youth in a recreational setting
- Education in Child and Youth Work / Education / Psychology / Disability Support Work / Social Work / Kinesiology / Recreation an asset
- must be a Canadian citizen, Canadian permanent resident or refugee
- must be 15 - 30 years of age

**Job Types: Full-time, Fixed term contract**

**Schedule: Monday to Friday**

**Day shift – 8:30 am - 4:30 pm or 9:00 am - 5:00 pm**

**Work Location:** St. Kateri site or another approved YMCA location

**Application deadline:** 2023-05-31

**Expected start date:** 2023-06-19

PLEASE SUBMIT RESUME TO:

Makayla Porcheron

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