



## Support and Inclusion Counsellor

### JOB DESCRIPTION

We are currently looking for a Support and Inclusion Counsellor to join our team of committed professionals. This full-time summer contract position within the Sault Ste. Marie YMCA.

Under the leadership of the Supervisor of Child, Youth and Family and the Site Lead, the Inclusion Counsellors are responsible for providing one on one support to campers with additional needs during their time at camp. Inclusion Counsellors are caring, enthusiastic, and patient. They will use strategies to ensure that their campers experience success in the camp program. Inclusion Counsellors will receive training and support, but should come into this role with some knowledge and experience related to inclusion.

Positions are available at three sites, Camp McNabb, Camp St. Kateri and another YMCA approved site. Available camps include Cheer-nastics, Dance, Kid's Club, Gymnastics, Sports & Games, Swim, Creative Discovery, Sault College Waterfront Activity Centre\* and Outdoor Adventure Camp (St. Kateri)\*. Please indicate which site, camp, and position you are applying for and list any relevant experience.

### MAJOR RESPONSIBILITIES

- Plan and deliver daily programs: group games, crafts, swimming, outside time, etc.
- Supervise, engage and participate with the program participants in group activities
- Apply behavior management training techniques with the program participants
- Communicate with all staff, Site Leads and Supervisor/Managers
- Ensure safety of all participants, property, staff and volunteers by established practices and procedures
- Maintain the inventory of required supplies and request more when needed
- Welcome all children to programs
- Represent the YMCA in a professional manner at all times
- Build relationships with members and guests, and promote the YMCA as a charitable organization
- Programming: Assist in developing program inclusion and modification strategies to create a successful camping experience for all. Act as a resource for other day camp staff regarding inclusive programming.
- Camper Care: Provide one on one or two on one support to campers with additional needs. Manage behavioural incidents and implement behavioural redirection techniques when needed. Be a role model for safety and take responsibility for the supervision and security of all participants in your care.

### COMPETENCIES REQUIRED

- Must be able to swim
- Must be a Canadian citizen, Canadian permanent resident or refugee
- Must be 15 - 30 years of age

- Child and Youth Focused - Committed to assisting growth and development among children and youth.
- Teamwork - The ability to work effectively with others to achieve optimal collective results.
- Integrity - Demonstrates responsible behaviour at all times and maintains high ethical standards.
- Commitment to Organization Vision and Values - Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes, and values of the YMCA.
- Initiative - Does the right thing at the right time without being asked.
- Concerns for Health and Safety - Acknowledges and understands how to manage and educate others about risk and harm reduction.
- Planning and Organization - Manage time in order to concentrate efforts on priority projects.
- Conflict Resolution - Facilitates appropriate and timely solutions to conflict.
- Problem Solving - Responds quickly to problems which threaten YMCA quality and service.
- Inclusiveness: Understands and commits to promoting equal opportunity and support for all children regardless of ability.
- Integrity: Demonstrates responsible behaviour at all times and maintains high ethical standards.
- Sense of Community: Demonstrates an awareness and understanding of community and responds to identified needs.

**MINIMUM QUALIFICATIONS REQUIRED:**

- High Five Sport or Principles of Healthy Child Development an asset not a requirement
- Current Certification in Standard First Aid & CPR Level C
- Current Criminal Record Check with Vulnerable Sector Check
- Experience working with children and youth in a recreational setting
- Camp McNabb Gymnastics Counsellors must possess current Level 1 Gymnastics certification
- Lifeguards must possess National Lifeguard Certification
- Education in Child and Youth Work / Education / Psychology / Disability Support Work / Social Work / Kinesiology / Recreation an asset
- Must be able to swim
- Must be a Canadian citizen, Canadian permanent resident or refugee
- Must be 15 - 30 years of age

**Job Types: Full-time, Fixed term contract**

**Schedule: Monday to Friday**

**Day shift – 8:30 am - 4:30 pm or 9:00 am - 5:00 pm**

**Work Location:** McNabb site, St. Kateri site or another YMCA approved site

**Application deadline:** 2023-05-31

**Expected start date:** 2023-06-19

PLEASE SUBMIT RESUME TO:

Makayla Porcheron

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