



Summer Day Camp Lifeguard

JOB DESCRIPTION:

We are currently looking for a Summer Camp Lifeguard to join our team of committed professionals. This is a full-time summer contract position within the Sault Ste. Marie YMCA.

Positions are available at two sites - our Sault College Waterfront and McNabb Street facility. Please indicate which site, you are applying for and list any relevant experience.

MAJOR RESPONSIBILITIES:

- Responsible for the safety and well-being of everyone at our waterfront sites* (Sault College Waterfront and/or McNabb Street)
- Enforcing all Ontario pool/waterfront regulations and water safety rules and admission standards
- Plan and deliver daily programs: group games, crafts, swimming, outside time, etc.
- Supervise, engage and participate with the program participants in group activities
- Communicate with all staff, Site Leads and Supervisor/Managers
- Ensure safety of all participants, property, staff and volunteers by established practices and procedures
- Maintain the inventory of required supplies and request more when needed
- Welcome all children to programs
- Represent the YMCA in a professional manner at all times

COMPETENCIES REQUIRED:

- must be able to swim
- must be a Canadian citizen, Canadian permanent resident or refugee
- must be 15-30yrs of age
- Child and Youth Focused - Committed to assisting growth and development among children and youth.
- Teamwork - The ability to work effectively with others to achieve optimal collective results.
- Integrity - Demonstrates responsible behaviour at all times and maintains high ethical standards.
- Commitment to Organization Vision and Values - Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes, and values of the YMCA.
- Initiative - Does the right thing at the right time without being asked.
- Concerns for Health and Safety - Acknowledges and understands how to manage and educate others about risk and harm reduction.
- Planning and Organization - Manage time in order to concentrate efforts on priority projects.
- Conflict Resolution - Facilitates appropriate and timely solutions to conflict.
- Problem Solving - Responds quickly to problems which threaten YMCA quality and service.
- Inclusiveness - Understands and commits to promoting equal opportunity and support for all children regardless of ability.
- Integrity - Demonstrates responsible behaviour at all times and maintains high ethical standards.
- Sense of Community - Demonstrates an awareness and understanding of community and responds to identified needs.

MINIMUM QUALIFICATIONS REQUIRED:

- Lifeguards must possess National Lifeguard Certification
- High Five Sport or Principles of Healthy Child Development an asset not a requirement
- Current Certification in Standard First Aid & CPR Level C
- Current Criminal Record Check with Vulnerable Sector Check
- Experience working with children and youth in a recreational setting
- Education in Child and Youth Work / Education / Psychology / Disability Support Work / Social Work / Kinesiology / Recreation an asset
- must be a Canadian citizen, Canadian permanent resident or refugee
- must be 15-30yrs of age

Job Types: Full-time, Fixed term contract

Schedule: Day shift – 8:30-4:30 or 9-5 Monday to Friday

Work Location: McNabb site and Sault College Waterfront site

Application deadline: 2024-05-31

Expected training start date: 2024-06-19

Contract start date: 2024-07-02

To Apply: Submit your resume with cover letter to:

Makayla Porcheron
Child Youth and Family Supervisor
Sault Ste. Marie YMCA
235 McNabb Street
Sault Ste. Marie, ON P6B 1Y3

Please include '*Summer Camp Lifeguard application*' in your subject line

E-mail: makayla.porcheron@ssmymca.ca