



Sault Ste. Marie YMCA

EMPLOYMENT OPPORTUNITY

The Sault Ste. Marie YMCA is now accepting applications for **multiple Lifeguard/Swim Instructor** positions within the **Aquatics Department**. The ideal candidate should be energetic, self-motivated, enjoy working with youth, and be able to work in a team or independently.

Nature and Scope

Reporting directly to the Aquatics Lead. The Lifeguard/Swim Instructor will be responsible for the safety and well-being of everyone in the pool area and be able to teach various levels of swimming to all age groups.

Responsibilities

- The safety and well-being of all patrons in and around the swimming pool
- Enforcing Ontario Pool regulations, rules and admissions standards
- Swim Instructors are required to teach various levels of swimming to all age groups, update swim lesson rosters weekly and prepare progress cards seasonally
- Effectively communicate with members and families

What We Offer

- YMCA membership
- Opportunities for leadership roles, career growth and professional development

Qualifications

- Current National Lifeguard Certification (required)
- Current Standard First Aid Certification (required)
- Criminal Reference Check with Vulnerable Sector Screening (required upon hire)
- Swim Instructor (recommended)
- Lifesaving Instructor (desirable)
- Any Aquatic Fitness certification (desirable)

Availability

- Part time hours (Scheduled shifts could include days, afternoons and weekends)

Core Competencies

Teamwork – The ability to work effectively with others to achieve optimal collective results.

Planning & Organization – Manages time in order to concentrate efforts on priority projects.

Conflict Resolution – Facilitates appropriate and timely solutions to conflict.

Creativity & Innovation – Develops new ways or adapts existing ideas to help us achieve desired results; challenges the status quo to discover effective ways of achieving success.

Relationship Building – Builds positive interactions both internally and externally to achieve work related-related goals.

Concern for Health & Safety – Acknowledges and understands how to manage and educate others of risk and harm reduction.

The YMCA of Sault Ste. Marie values the diversity of people and communities and is committed to excellence and inclusion in our Association. We are committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange reasonable and appropriate accommodation.

PLEASE SUBMIT RESUME TO

Brett MacDonald

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Only those chosen for an interview will be notified.