



EMPLOYMENT OPPORTUNITY

Full Time Maintenance Position

FUNCTION

Provide general maintenance of the facility which includes carpentry, plumbing, grounds and preventative maintenance on equipment and the building. Maintains and operates two pools, and three whirlpools.

HOURS OF WORK

Full time - 37.5 hours per week. Early morning, afternoon shifts, weekends.

COMPENSATION

Salary will be commensurate with experience + Health Benefits + Pension (after 2 years of employment)

DUTIES INCLUDE

- Performs grounds maintenance duties including lawns and grounds, snow removal, parking lot repairs and parking lot security.
- Performs plumbing repairs, carpentry work, painting, grouting and tile work, replacing light bulbs and other maintenance as required within the facility.
- Equipment/special event set-up and take down, floor stripping and waxing and special projects as required.
- Take pool and whirlpool readings to ensure they are within regulatory standards and take corrective actions to rectify problems. Maintains cleanliness of whirlpools and pool areas.
- Ensures preventative maintenance tasks are completed on HVAC, broilers and other mechanical systems. Maintains fitness center equipment.

QUALIFICATIONS REQUIRED

- Maintenance experience
- WHIMIS training (preferred)
- Pool ticket (preferred)
- Current Standard First Aid and CPR certifications (willing to train)
- Current Criminal Record with Judicial Matters Check required

COMPETENCIES REQUIRED

- Planning and Organizing – manages time in order to concentrate efforts on priority projects.
- Problem Solving – responds quickly to problems, which threaten YMCA quality and service.
- Concern for Health and Safety – Acknowledges and understands how to manage and educate others of risk and harm reduction.
- Quality Focus – Ensures that success criteria for self, staff and programs are set, reviewed and surpassed regularly to provide excellent service delivery.
- Initiative – Does the right thing at the right time without being asked.
- Teamwork – The ability to work effectively with other to achieve optimal, collective results.
- Commitment to Organization Vision and Values - demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA

The Sault Ste. Marie YMCA values the diversity of people and communities and is committed to excellence and inclusion in our Association. We are committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange reasonable and appropriate accommodation.

PLEASE SUBMIT RESUME TO:

Nick Leclerc, Facility Manager

Sault Ste. Marie YMCA

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