

## Summer Day Camp Lifeguard

### JOB DESCRIPTION

We are currently looking for a Summer Camp Lifeguard to join our team of committed professionals. This full time summer contract position within the Sault Ste. Marie YMCA.

Positions are available at two sites - our Sault College Waterfront and McNabb. Please indicate which site, you are applying for and list any relevant experience.

### MAJOR RESPONSIBILITIES

- Responsible for the safety and well-being of everyone at our waterfront site\* (Sault College Waterfront)
- Enforcing all Ontario pool/waterfront regulations and water safety rules and admission standards
- Assist in delivering daily camp activities: group games, crafts, swimming, outside time, etc.
- Supervise, engage and participate with the program participants in group activities
- Communicate with all staff, Site Leads and Supervisor/Managers
- Ensure safety of all participants, property, staff and volunteers by established practices and procedures
- Maintain the inventory of required supplies and request more when needed
- Represent the YMCA in a professional manner at all times & welcome all children to camp

### COMPETENCIES REQUIRED

- must be able to swim
- must be a Canadian citizen, Canadian permanent resident or refugee
- must be 15-30yrs of age
- Child and Youth Focused - Committed to assisting growth and development among children and youth.
- Teamwork - The ability to work effectively with others to achieve optimal collective results.
- Integrity - Demonstrates responsible behaviour at all times and maintains high ethical standards.
- Commitment to Organization Vision and Values - Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes, and values of the YMCA.
- Initiative - Does the right thing at the right time without being asked.
- Concerns for Health and Safety - Acknowledges and understands how to manage and educate others about risk and harm reduction.
- Planning and Organization - Manage time in order to concentrate efforts on priority projects.
- Conflict Resolution - Facilitates appropriate and timely solutions to conflict.
- Problem Solving - Responds quickly to problems which threaten YMCA quality and service.
- Inclusiveness: Understands and commits to promoting equal opportunity and support for all children regardless of ability.
- Integrity: Demonstrates responsible behaviour at all times and maintains high ethical standards.
- Sense of Community: Demonstrates an awareness and understanding of community and responds to identified needs.

### MINIMUM QUALIFICATIONS REQUIRED

- Lifeguards must possess National Lifeguard Certification
- High Five Sport or Principles of Healthy Child Development an asset not a requirement
- Current Certification in Standard First Aid & CPR Level C
- Current Criminal Record Check with Vulnerable Sector Check
- Experience working with children and youth in a recreational setting
- Education in Child and Youth Work / Education / Psychology / Disability Support Work / Social Work / Kinesiology / Recreation an asset
- must be a Canadian citizen, Canadian permanent resident or refugee
- must be 15-30yrs of age



Sault Ste. Marie YMCA  
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Sault Ste. Marie, ON P6B 1Y3  
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www.ssmymca.ca

**JOB TYPES:** Full-time, Fixed term contract

**SCHEDULE:**

- Day shift – 8:30-4:30 or 9-5
- Monday to Friday

**WORK LOCATION:** McNabb site or Sault College Waterfront site

**APPLICATION DEADLINE:** 2025-05-31

**EXPECTED TRAINING START DATE:** 2025-06-15

**CONTRACT START DATE:** 2025-07-02

*The Sault Ste. Marie YMCA values the diversity of people and communities and is committed to excellence and inclusion in our Association. We are committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange reasonable and appropriate accommodation.*

**PLEASE SUBMIT RESUME TO:**

[makayla.porcheron@ssmymca.ca](mailto:makayla.porcheron@ssmymca.ca)

(Please include 'Summer Day Camp Lifeguard Job Posting' in subject line)